

COLORADO NON-IMMIGRANT AGRICULTURAL SEASONAL WORKER PILOT PROGRAM

USAMEX - (Long Description)

H2A Application for Colorado NASWPP

Eligible Colorado agricultural employers are those who agree to the terms, conditions and requirements of the US-DOL, the Colorado Nonimmigrant Agricultural Seasonal Worker Pilot Program (NWSAPP) and written agreements provided by USAMEX Ltd Co.

1. USAMEX will provide FREE consultation and written material and guidance to official sources of information to assist new H2A program users to determine if the program is suitable and acceptable for their needs. USAMEX will emphasize the importance of employer COMPLIANCE with regulations governing the program. Employers signal acceptance of USAMEX as their agent by executing an agreement, signing agent authorization letters and paying a non-refundable payment of \$2,800.00.
2. Upon acceptance, USAMEX will:
 - a. Offer advice on worker housing options and inspections.
 - b. Advise on Workers' Compensation Insurance requirements
 - c. Interview employer on all items needed by all US government agencies.
 - d. Discuss the need to interview eligible US workers for H2A work opportunities.
 - e. Discuss the relevant details of the application and the requirements of the DOL.
 - f. Discuss options to obtain foreign workers and various recruiting choices.
 - g. Complete H2A application, assurances, US-CIS petition for visas forms for employer agreement and signature.
 - h. File Complete Application with US-DOL
 - i. Amend applications based on recommendations of DOL analysts.
 - j. Prepare advertisements seeking eligible US workers.
 - k. Advise employer on the recruiting process and the filing of recruiting reports.
 - l. Prepare and file missing foreign worker reports.
3. USAMEX will file a petition and assurances with US-CIS to obtain H2A worker visa approval for the group of workers certified by DOL.
4. USAMEX will help workers.
 - a. We collect names and data for all workers recruited by the employer.
 - b. Prepare all documents required by the US State Department for visa issuance.
 - c. Advise workers about their appointments at the US Consulate
 - d. Help them with travel and lodgings as needed.
 - e. Manage the visa process and report results to the employer.
 - f. Consult with the employer during the contract period to provide advice about worker problems.
 - g. Provide a DOL approved weekly wage reporting form. Employment forms I-9's and IRS W-4's (available information inserted.)
5. Additional and special services provided by USAMEX
During the course of the H2A processing, employers often discover other needs and tasks they would like accomplished. These may include:
 - a. Major revisions of the H2A application which involve repeating the processing already accomplished.
 - b. Multiply H2A applications, Multiple US-CIS petitions to extend the visas or to transfer workers to other employers.
 - c. Multiple groups of workers to be processed at US Consulates. Bringing workers from multiple countries or managing visa processing at US Consulates with complicated requirements.
 - d. Consulting, recruiting, management or clerical tasks beyond the scope of normal H2A application processing.

USAMEX is delighted to apply our knowledge and skills to these tasks. The fees for any additional or special services will be negotiated with the employer prior to starting the task.

We caution all new users to take this program very seriously. It is not a source of "cheap labor". Rather, it is a difficult program suited only to those who cannot find sufficient US workers to accomplish their agricultural work. We have found the great majority of our agricultural employers to be friendly, thoughtful people who are appreciative of the efforts we expend on the H2A program on their behalf. We have been uplifted by our experience in this program in the knowledge that we have helped so many people achieve their dreams and goals.