

COLORADO NON-IMMIGRANT AGRICULTURAL SEASONAL WORKER PILOT PROGRAM

USAMEX - (Long Description)

H2A Worker Basic Recruiting

Eligible Colorado agricultural employers are those who agree to the terms, conditions and requirements of the US-DOL, the Colorado Nonimmigrant Agricultural Seasonal Worker Pilot Program (NWSAPP) and written agreements provided by USAMEX Ltd Co.

1. USAMEX will use its best knowledge and judgment to provide the eligible employer with names and information about good agricultural workers recruited in Mexico.
2. USAMEX will recommend specific workers to the employer based on our experience and the information provided by the worker and independent information developed during the screening and recruiting process.
 - a. USAMEX will provide to the employer lists of workers and the data and forms to satisfy US employment requirements.
 - b. Provide a DOL approved weekly wage reporting form. Employment forms I-9's and IRS W-4's (available information inserted.)
3. USAMEX will provide each worker with the following: (In Spanish)
 - a. A written job offer complete with wages, job description, dates and length of contract, housing, special conditions, travel instructions, contact names and phone numbers. This includes the salient data items on the DOL 790 Clearance Order.
 - b. Instructions and advice on compliance with the terms of the employment, terms of the H2A visa, the need to successfully complete the contract period with the employer and the need to return to their home country upon completion of their contract. Personal comportment, attitudes and personal hygiene are discussed.
 - c. Advice on H2A workers' rights while in the USA and best methods of problem resolution.
4. Premium Service
 - a. No health certification or physical exam is required for workers for the H2A program.
 - b. No "Criminal Record" or "Good Behavior" reports are required.
 - c. These documents can be provided for recommended workers as required by the employer.
5. Replacement Workers:
 - a. Any worker recommended by USAMEX who we determine has left the job without justification or has been dismissed for cause such as serious misconduct or refusal to do the job described in the job description will be replaced without charge to the extent of the availability of remaining unused employer visas.
 - b. USAMEX reserves the right to make a final determination based on our independent investigation.

We caution all H2A employers to treat their H2A workers with respect and understanding. The great majority have full lives with many family responsibilities. Most are held in high respect in their communities and have jobs of worth at home. The majority of H2A workers come only out of financial necessity.