

Colorado | Job Vacancy Survey



Survey Conducted
January 3–10, 2006

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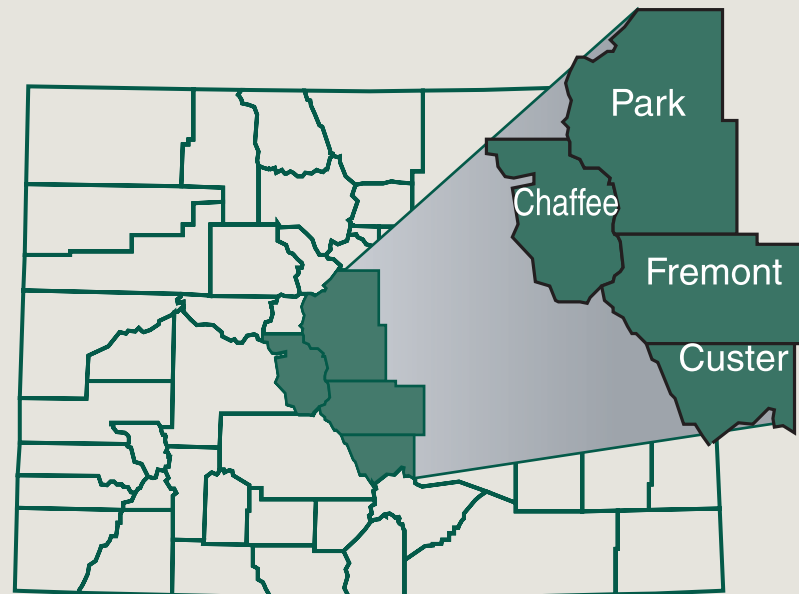
This report is a product of the Colorado Department of Labor and Employment's Labor Market Information Section and was prepared by members of the Workforce Research and Analysis unit.

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Upper Arkansas Region *Winter 2006*



State of Colorado
Bill Owens, *Governor*

Colorado Department of Labor & Employment
Rick Grice, *Executive Director*

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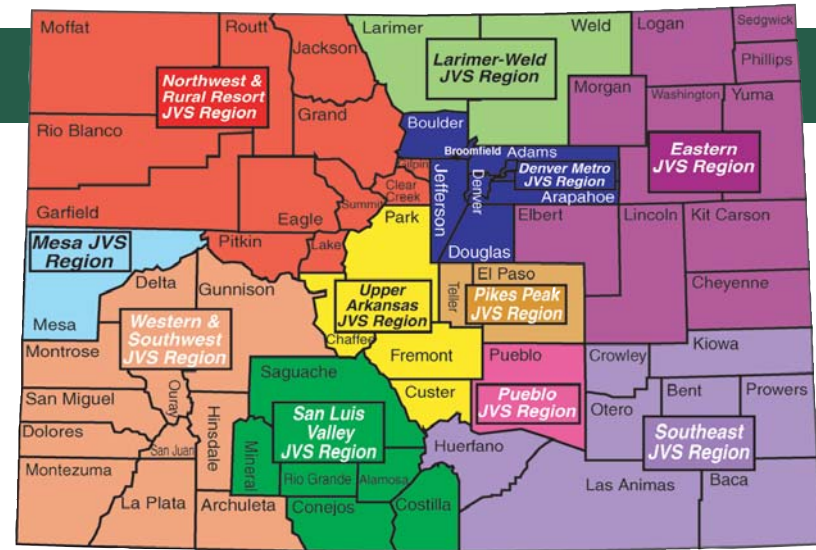
The Upper Arkansas Region Survey

The Winter 2006 Upper Arkansas Job Vacancy Survey (JVS) was conducted from January 3rd through the 10th, 2006. The goal of the survey is to provide current information on the demand for workers. This information can serve as input into the decision making process for employers, job seekers, economic developers, educators, and workforce centers in the region.

Over the survey period, all large and government employers as well as a random sample of private employers with five or more employees were contacted. Employers were asked if they were actively hiring, and the number of positions they were seeking to fill.

The Upper Arkansas Job Vacancy Survey is conducted twice a year to provide frequent and useful analysis of the demand for labor. Previous surveys collected occupational and wage information. Beginning with this survey, the Job Vacancy Survey will not be reporting at this level of detail but will still give the estimate of total job vacancies in the region to the same degree of accuracy as before, only faster.

A total of 542 employers, representing 49 percent of the region's total employment responded to the survey. Of these, 64 are government agencies, 24 are large employers and 454 are small to mid-size employers. The survey has a response rate of 87 percent. The margin of sampling error for the overall vacancy estimate is plus or minus 0.1 percent.

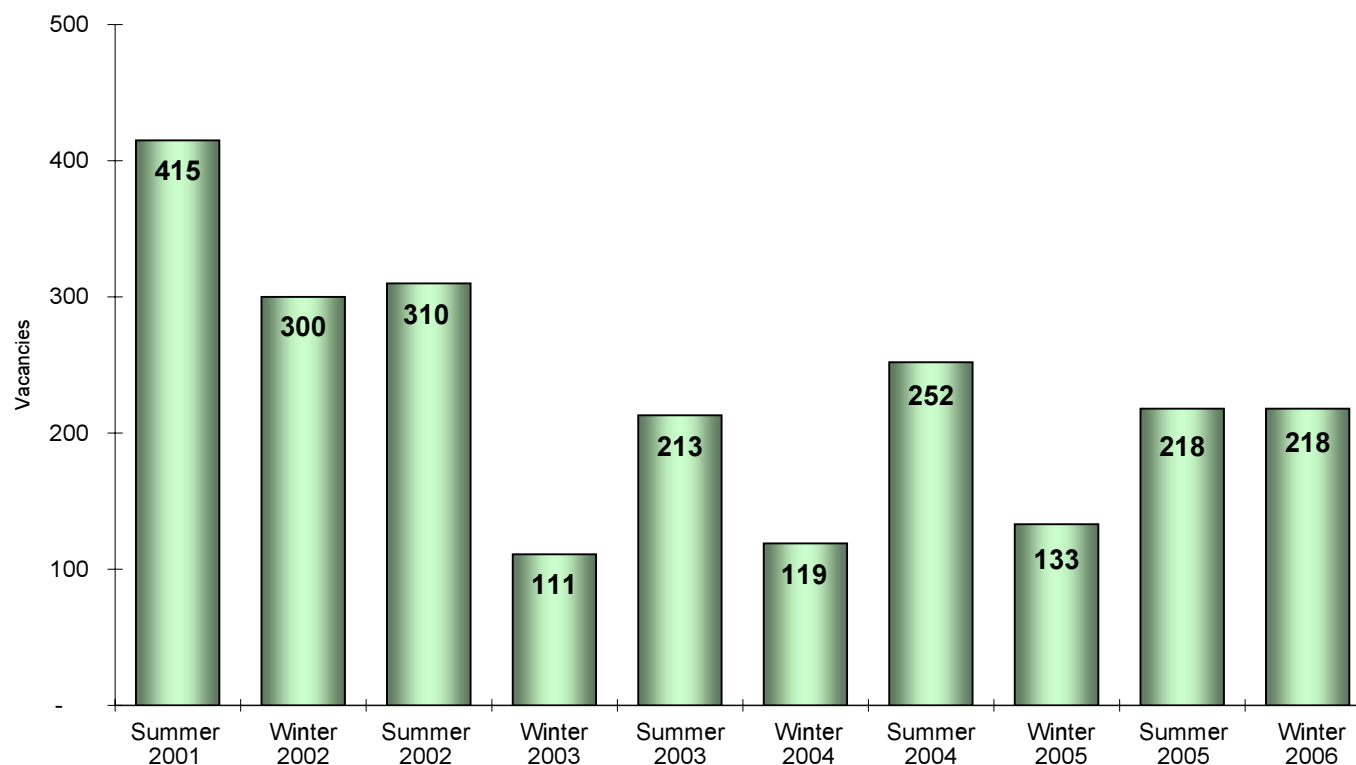


Job Vacancy Survey Regions

Findings of the Survey:

- ◆ An estimated 218 jobs were available for hire during the survey period, up from 133 vacancies a year ago.
- ◆ Leisure and hospitality has the highest number of estimated vacancies (50), closely followed by education and health services (49).
- ◆ All groups of supersectors, with the exception of Government, report more vacancies in this survey than a year ago.
- ◆ Small to mid-size companies provide the most vacancies with 150. However, since there are more small to mid-size firms, there are actually fewer vacancies per employer compared to large employers. There is more than 1 vacancy per large private employer compared to an average of less than one vacancy per employer for both government and small to mid-size firms.
- ◆ Thirteen percent of surveyed employers reported at least one job vacancy.

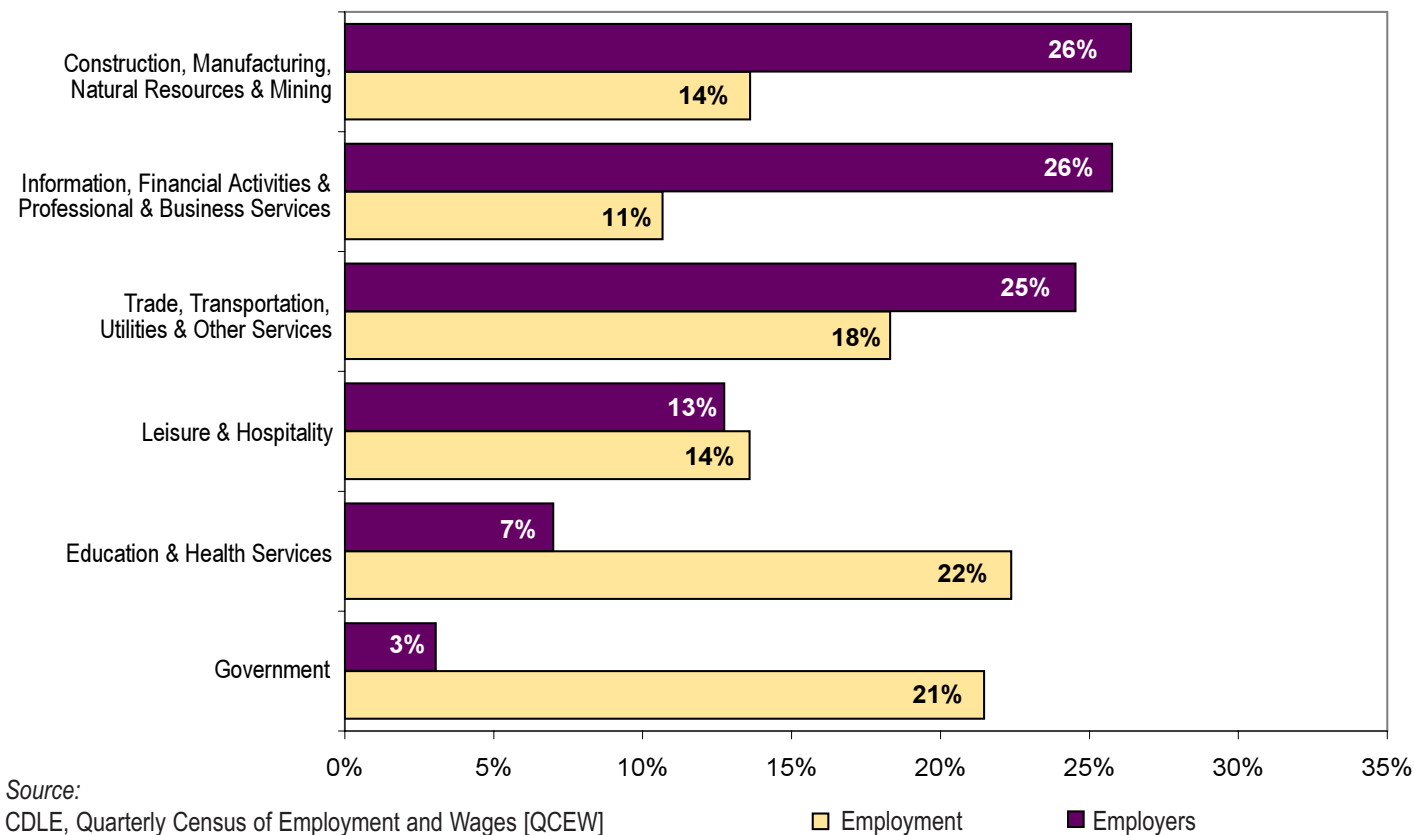
Job Vacancies



	Summer 2001	Winter 2002	Summer 2002	Winter 2003	Summer 2003	Winter 2004	Summer 2004	Winter 2005	Summer 2005	Winter 2006
Vacancies	415	300	310	111	213	119	252	133	218	218
Employment	34,439	34,066	37,004	33,746	36,023	34,786	37,298	35,581	37,900	35,308
Unemployed	1,396	2,537	2,194	2,692	2,750	2,576	2,410	2,283	2,183	1,902
Unemployment Rate	3.9%	6.9%	5.6%	7.4%	7.1%	6.9%	6.1%	6.0%	5.4%	5.1%

Source: CDLE, Local Area Unemployment Statistics, Released January 2006

Upper Arkansas Region Employers and Employees, 1st Quarter 2005



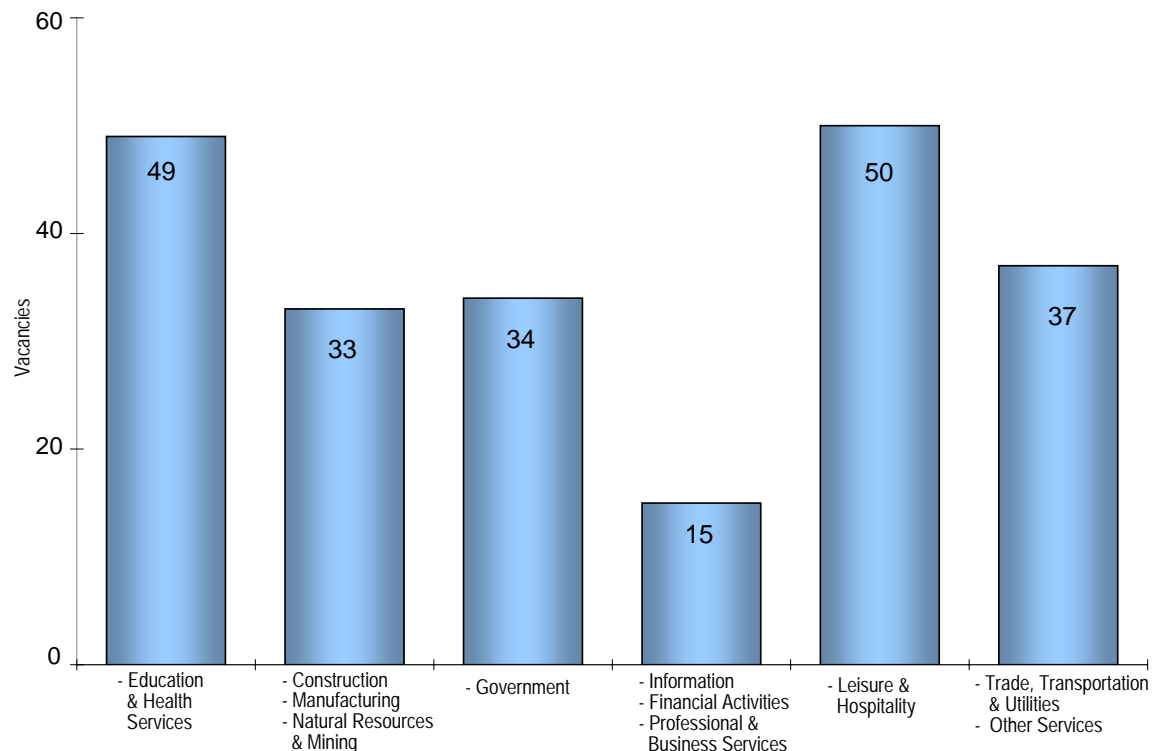
Estimated Vacancies by NAICS Supersectors

The North American Industry Classification System (NAICS) classifies organizations into different industries based upon how the organization produces goods and services. The 20 NAICS sectors have been combined into six groups of supersectors for this survey as shown in the chart on this page.

Note:

Construction, manufacturing, natural resources and mining in this survey is the same as the goods-producing JVS sector in the previous surveys.

Leisure and hospitality, which reported fewer than ten vacancies in last year’s survey, offers the most openings this year. Last survey Government supplied the most job opportunities. All groups of supersectors, with the exception of Government, report more vacancies this year compared to the last.



The above groups of supersectors include the following NAICS sectors:

- Educational Services
- Health Care & Social Assistance

- Agriculture, Forestry, Fishing & Hunting
- Mining
- Construction
- Manufacturing

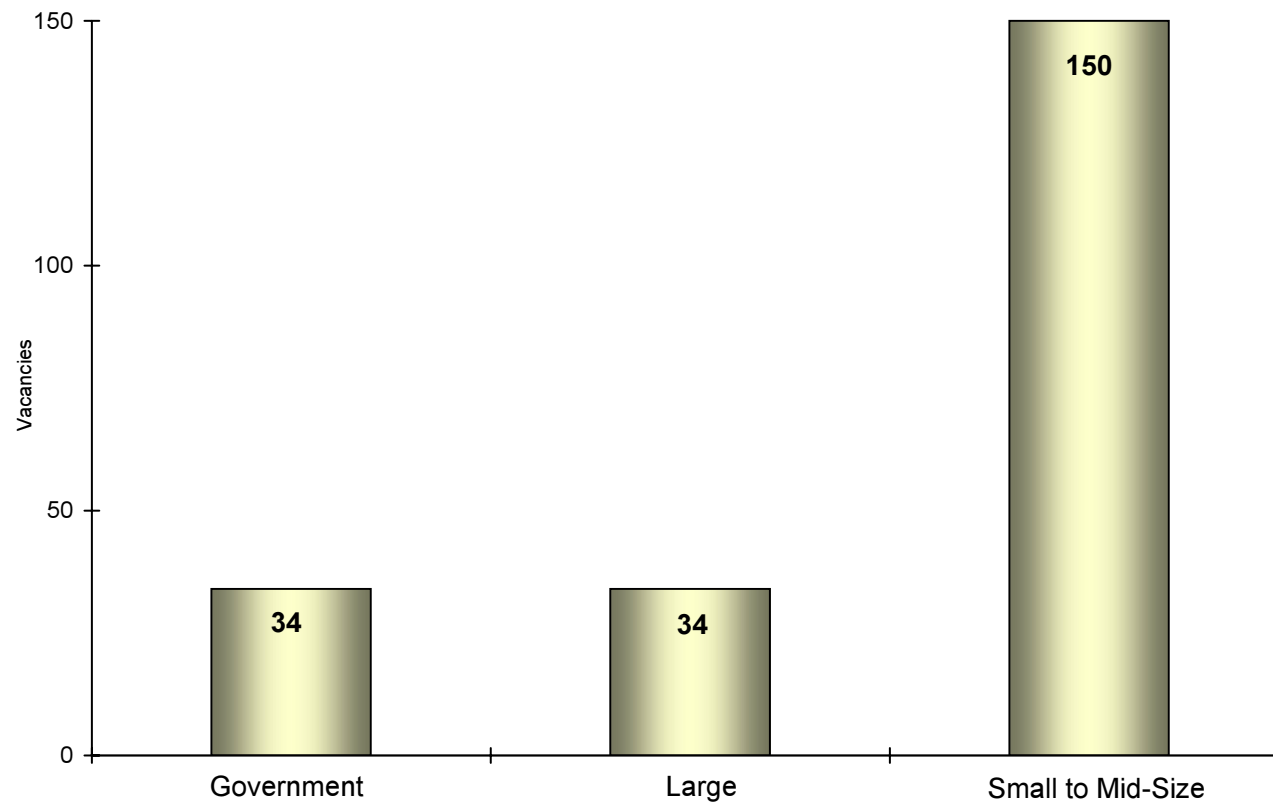
- Public Administration

- Information
- Finance & Insurance
- Real Estate & Rental & Leasing
- Professional, Scientific & Technical Services
- Management of Companies & Enterprises
- Administrative & Support & Waste Management & Remediation Services

- Accommodation & Food Services
- Arts, Entertainment & Recreation

- Utilities
- Wholesale Trade
- Retail Trade
- Transportation & Warehousing
- Other Services (except Public Administration)

Estimated Vacancies by Employer Size



Employer Sizes:

Small to Mid-Size = Firms with less than 75 employees

Large = Firms with 75 or more employees

Upper Arkansas Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
11-1021	General and Operations Managers	\$20.53	\$35.44	\$42.90	\$17.92	\$24.59	\$35.46	\$42.23	\$52.86
11-9021	Construction Managers	\$18.93	\$26.43	\$30.18	\$17.44	\$20.34	\$23.93	\$31.50	\$39.82
* 11-9032	Education Administrators, Elementary and Secondary School	\$46,881	\$59,701	\$66,112	\$42,512	\$50,603	\$60,017	\$69,290	\$78,481
11-9081	Lodging Managers	\$9.45	\$15.40	\$18.37	\$7.89	\$11.37	\$15.26	\$17.62	\$24.17
11-9111	Medical and Health Services Managers	\$23.78	\$30.95	\$34.54	\$22.92	\$25.58	\$28.81	\$34.19	\$42.94
11-9151	Social and Community Service Managers	\$14.67	\$27.59	\$34.06	\$12.83	\$15.91	\$31.89	\$35.56	\$37.97
11-9199	Managers, All Other	\$25.56	\$39.96	\$47.16	\$23.25	\$29.72	\$37.27	\$44.70	\$53.98
13-1111	Management Analysts	\$20.21	\$39.04	\$48.45	\$16.99	\$23.94	\$30.15	\$51.06	†
13-1199	Business Operations Specialists, All Other	\$14.81	\$24.17	\$28.85	\$12.71	\$17.39	\$24.34	\$29.92	\$36.70
13-2011	Accountants and Auditors	\$12.93	\$20.30	\$23.99	\$12.09	\$14.25	\$19.65	\$24.38	\$30.59
13-2072	Loan Officers	\$14.80	\$20.31	\$23.06	\$13.07	\$17.18	\$19.47	\$23.25	\$30.11
15-1041	Computer Support Specialists	\$10.41	\$16.81	\$20.00	\$9.45	\$11.32	\$15.31	\$20.71	\$27.82
15-1051	Computer Systems Analysts	\$21.22	\$32.02	\$37.42	\$13.67	\$27.90	\$31.97	\$35.51	\$43.16
19-4093	Forest and Conservation Technicians	\$11.54	\$14.79	\$16.42	\$11.09	\$12.64	\$14.59	\$16.23	\$19.25
21-1012	Educational, Vocational, and School Counselors	\$10.29	\$18.01	\$21.87	\$9.46	\$10.99	\$19.19	\$24.25	\$27.26
21-1014	Mental Health Counselors	\$13.13	\$17.98	\$20.40	\$12.09	\$14.55	\$16.86	\$21.71	\$26.30
21-1029	Social Workers, All Other	\$13.16	\$16.61	\$18.34	\$12.44	\$14.29	\$16.48	\$19.13	\$21.82
25-2011	Preschool Teachers, Except Special Education	\$6.46	\$8.57	\$9.62	\$6.13	\$6.95	\$8.22	\$9.66	\$10.74
* 25-2012	Kindergarten Teachers, Except Special Education	\$29,688	\$39,644	\$44,622	\$27,232	\$31,551	\$38,224	\$48,669	\$55,017
* 25-2021	Elementary School Teachers, Except Special Education	\$28,362	\$38,586	\$43,699	\$26,283	\$31,054	\$37,463	\$46,664	\$54,550
* 25-2022	Middle School Teachers, Except Special and Vocational Education	\$29,069	\$37,681	\$41,987	\$26,830	\$30,785	\$35,855	\$44,779	\$53,066
* 25-2031	Secondary School Teachers, Except Special and Vocational Education	\$28,517	\$38,202	\$43,044	\$26,388	\$30,796	\$36,955	\$45,887	\$53,989
* 25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	\$27,767	\$40,464	\$46,813	\$24,974	\$31,441	\$40,943	\$50,911	\$56,148

* annual wage data

† insufficient wage data

Upper Arkansas Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005) – 2

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
25-3099	Teachers and Instructors, All Other	\$12.32	\$18.31	\$21.30	\$11.31	\$14.60	\$18.31	\$21.51	\$27.09
* 25-9041	Teacher Assistants	\$13,578	\$18,655	\$21,194	\$12,779	\$14,667	\$18,438	\$22,254	\$26,038
29-1051	Pharmacists	\$31.40	\$38.49	\$42.03	\$28.38	\$36.07	\$39.87	\$43.61	\$49.55
29-1062	Family and General Practitioners	\$44.76	\$50.30	\$53.07	\$42.81	\$45.79	\$50.12	\$54.71	\$64.12
29-2052	Pharmacy Technicians	\$8.82	\$10.98	\$12.05	\$8.16	\$9.52	\$10.98	\$12.55	\$14.12
29-2061	Licensed Practical and Licensed Vocational Nurses	\$13.46	\$16.93	\$18.66	\$12.46	\$14.33	\$16.22	\$19.45	\$23.59
29-2071	Medical Records and Health Information Technicians	\$9.99	\$15.23	\$17.85	\$8.88	\$11.30	\$14.77	\$17.72	\$23.73
31-1012	Nursing Aides, Orderlies, and Attendants	\$8.89	\$10.50	\$11.31	\$8.45	\$9.29	\$10.41	\$11.92	\$13.21
33-1011	First-Line Supervisors/Managers of Correctional Officers	\$25.57	\$28.90	\$30.56	\$23.45	\$27.62	\$29.94	\$32.27	\$33.67
33-3012	Correctional Officers and Jailers	\$15.77	\$20.26	\$22.51	\$14.65	\$16.83	\$20.47	\$23.96	\$26.02
33-9032	Security Guards	\$6.89	\$9.38	\$10.62	\$6.33	\$7.85	\$9.67	\$10.81	\$12.40
35-1011	Chefs and Head Cooks	\$11.57	\$19.56	\$23.56	\$6.80	\$17.90	\$22.25	\$24.75	\$26.25
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$7.37	\$14.71	\$18.38	\$6.61	\$8.41	\$14.08	\$20.27	\$24.81
35-2012	Cooks, Institution and Cafeteria	\$7.91	\$10.90	\$12.40	\$7.25	\$8.75	\$10.67	\$13.17	\$15.50
35-2014	Cooks, Restaurant	\$5.85	\$7.36	\$8.12	\$5.49	\$5.91	\$6.59	\$8.35	\$11.48
35-2015	Cooks, Short Order	\$9.98	\$12.54	\$13.82	\$9.41	\$10.55	\$12.65	\$14.59	\$16.03
35-2021	Food Preparation Workers	\$6.84	\$8.71	\$9.64	\$6.18	\$7.62	\$8.99	\$10.04	\$10.69
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$6.13	\$6.93	\$7.33	\$5.69	\$6.07	\$6.71	\$7.63	\$8.97
35-3031	Waiters and Waitresses	\$5.88	\$6.59	\$6.95	\$5.44	\$5.75	\$6.25	\$6.75	\$9.41
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$6.10	\$6.22	\$6.28	\$5.60	\$5.87	\$6.32	\$6.76	\$7.07
35-9021	Dishwashers	\$6.45	\$7.55	\$8.10	\$5.98	\$6.86	\$7.57	\$8.33	\$9.55
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$6.81	\$8.07	\$8.69	\$6.42	\$7.02	\$7.72	\$8.47	\$11.20

* annual wage data

† insufficient wage data

Upper Arkansas Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005) – 3

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$11.02	\$19.69	\$24.03	\$7.89	\$13.77	\$21.79	\$25.18	\$27.23
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$7.09	\$9.91	\$11.32	\$6.74	\$7.69	\$9.18	\$11.22	\$14.30
37-2012	Maids and Housekeeping Cleaners	\$5.99	\$7.62	\$8.44	\$5.75	\$6.41	\$7.44	\$8.56	\$10.15
37-3011	Landscaping and Groundskeeping Workers	\$7.64	\$10.87	\$12.48	\$6.86	\$8.60	\$10.51	\$12.71	\$15.51
39-1021	First-Line Supervisors/Managers of Personal Service Workers	\$9.06	\$12.66	\$14.46	\$8.38	\$9.82	\$12.04	\$14.32	\$16.28
39-9032	Recreation Workers	\$7.66	\$12.44	\$14.83	\$7.18	\$8.57	\$10.80	\$14.89	\$22.56
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$10.27	\$17.50	\$21.12	\$9.59	\$11.17	\$15.05	\$20.08	\$26.26
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$20.93	\$28.44	\$32.20	\$19.25	\$22.84	\$27.70	\$32.79	\$36.64
41-2011	Cashiers	\$6.52	\$8.03	\$8.79	\$6.06	\$6.99	\$7.79	\$8.60	\$10.74
41-2021	Counter and Rental Clerks	\$7.30	\$9.41	\$10.46	\$6.73	\$7.83	\$8.94	\$11.06	\$12.84
41-2022	Parts Salespersons	\$6.57	\$9.67	\$11.22	\$6.06	\$7.13	\$8.81	\$11.27	\$13.15
41-2031	Retail Salespersons	\$7.13	\$11.96	\$14.37	\$6.79	\$7.86	\$9.68	\$12.67	\$19.51
41-3099	Sales Representatives, Services, All Other	\$13.60	\$26.00	\$32.21	\$13.30	\$15.02	\$17.08	\$31.06	\$52.90
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$10.15	\$21.65	\$27.41	\$8.93	\$11.86	\$17.45	\$23.87	\$42.87
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$11.67	\$19.01	\$22.69	\$9.96	\$13.73	\$18.66	\$23.78	\$29.10
43-3021	Billing and Posting Clerks and Machine Operators	\$8.87	\$10.61	\$11.48	\$8.55	\$9.22	\$10.25	\$12.21	\$13.84
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$8.66	\$12.55	\$14.50	\$8.23	\$9.91	\$12.20	\$15.00	\$17.38
43-3051	Payroll and Timekeeping Clerks	\$11.78	\$16.11	\$18.28	\$10.80	\$13.25	\$16.73	\$19.60	\$21.13
43-3071	Tellers	\$8.95	\$10.07	\$10.62	\$8.51	\$9.07	\$9.99	\$11.10	\$12.49
43-4031	Court, Municipal, and License Clerks	\$9.64	\$13.80	\$15.88	\$8.62	\$10.98	\$14.24	\$16.80	\$18.97
43-4051	Customer Service Representatives	\$9.75	\$13.00	\$14.62	\$9.17	\$10.68	\$12.34	\$14.15	\$18.31

* annual wage data

† insufficient wage data

Upper Arkansas Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005) – 4

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
43-4071	File Clerks	\$5.98	\$9.68	\$11.53	\$5.77	\$6.51	\$9.88	\$11.92	\$14.11
43-4081	Hotel, Motel, and Resort Desk Clerks	\$6.13	\$8.24	\$9.30	\$5.86	\$6.57	\$8.18	\$9.66	\$11.06
43-4171	Receptionists and Information Clerks	\$6.42	\$9.46	\$10.98	\$5.96	\$7.01	\$9.41	\$11.68	\$13.32
43-4199	Information and Record Clerks, All Other	\$11.91	\$19.72	\$23.62	\$10.11	\$13.81	\$20.28	\$25.29	\$29.34
43-5051	Postal Service Clerks	\$20.26	\$22.94	\$24.27	\$18.76	\$21.39	\$23.38	\$25.32	\$26.48
43-5052	Postal Service Mail Carriers	\$15.23	\$20.07	\$22.49	\$14.29	\$16.45	\$20.50	\$23.98	\$25.94
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$9.93	\$14.81	\$17.25	\$9.30	\$10.49	\$12.70	\$19.39	\$23.51
43-5071	Shipping, Receiving, and Traffic Clerks	\$8.96	\$14.53	\$17.31	\$8.43	\$9.75	\$15.40	\$19.29	\$20.85
43-5081	Stock Clerks and Order Fillers	\$8.08	\$10.60	\$11.86	\$7.55	\$8.69	\$10.14	\$12.26	\$14.87
43-6011	Executive Secretaries and Administrative Assistants	\$12.54	\$18.94	\$22.14	\$11.52	\$13.65	\$16.94	\$20.99	\$27.96
43-6013	Medical Secretaries	\$8.11	\$10.66	\$11.94	\$6.41	\$9.40	\$11.09	\$12.51	\$13.37
43-6014	Secretaries, Except Legal, Medical, and Executive	\$7.65	\$12.33	\$14.68	\$6.80	\$8.70	\$11.59	\$15.64	\$19.82
43-9061	Office Clerks, General	\$6.23	\$10.02	\$11.91	\$5.93	\$6.76	\$9.42	\$12.02	\$15.12
43-9199	Office and Administrative Support Workers, All Other	\$12.99	\$16.25	\$17.88	\$11.85	\$13.96	\$16.15	\$18.90	\$20.87
45-2093	Farmworkers, Farm and Ranch Animals	\$5.96	\$6.94	\$7.43	\$5.53	\$5.88	\$6.45	\$7.31	\$8.67
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$16.96	\$24.30	\$27.97	\$15.33	\$19.00	\$23.34	\$28.58	\$33.43
47-2031	Carpenters	\$11.14	\$15.93	\$18.33	\$9.96	\$12.69	\$15.41	\$18.51	\$22.57
47-2051	Cement Masons and Concrete Finishers	\$11.63	\$14.69	\$16.22	\$11.16	\$12.65	\$14.72	\$16.52	\$19.15
47-2061	Construction Laborers	\$9.40	\$12.00	\$13.30	\$8.79	\$10.31	\$12.13	\$13.53	\$15.26
47-2073	Operating Engineers and Other Construction Equipment Operators	\$11.72	\$15.40	\$17.25	\$11.18	\$12.56	\$15.29	\$18.37	\$20.51
47-2111	Electricians	\$11.40	\$19.87	\$24.11	\$10.26	\$12.77	\$17.13	\$23.08	\$26.72
47-2181	Roofers	\$9.43	\$13.73	\$15.88	\$8.95	\$9.81	\$13.15	\$17.38	\$20.10
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$18.16	\$23.88	\$26.74	\$17.26	\$20.12	\$23.50	\$26.68	\$31.84

* annual wage data

† insufficient wage data

Upper Arkansas Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005) – 5

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
49-3021	Automotive Body and Related Repairers	\$12.28	\$17.47	\$20.07	\$11.75	\$13.06	\$18.76	\$21.04	\$22.40
49-3023	Automotive Service Technicians and Mechanics	\$8.92	\$13.80	\$16.25	\$7.54	\$10.59	\$12.11	\$14.26	\$22.72
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$12.20	\$16.47	\$18.61	\$11.67	\$12.77	\$15.35	\$18.87	\$22.01
49-3093	Tire Repairers and Changers	\$7.14	\$9.58	\$10.80	\$6.83	\$7.57	\$8.68	\$10.56	\$15.41
49-9042	Maintenance and Repair Workers, General	\$8.01	\$13.02	\$15.53	\$6.57	\$9.33	\$11.92	\$17.12	\$20.13
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$11.58	\$20.39	\$24.80	\$9.70	\$14.38	\$20.50	\$27.66	\$31.76
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$15.84	\$23.25	\$26.96	\$13.87	\$18.36	\$22.70	\$25.85	\$30.23
51-4121	Welders, Cutters, Solderers, and Brazers	\$10.64	\$14.76	\$16.82	\$9.25	\$12.18	\$14.51	\$16.95	\$20.76
51-6011	Laundry and Dry-Cleaning Workers	\$6.22	\$7.34	\$7.90	\$5.87	\$6.39	\$7.18	\$8.24	\$9.42
51-7011	Cabinetmakers and Bench Carpenters	\$11.51	\$13.13	\$13.93	\$10.86	\$11.81	\$13.07	\$14.43	\$16.13
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	\$12.61	\$20.76	\$24.83	\$10.88	\$14.40	\$18.47	\$25.23	\$32.75
53-3022	Bus Drivers, School	\$7.46	\$11.98	\$14.25	\$6.34	\$8.77	\$12.54	\$14.97	\$16.80
53-3031	Driver/Sales Workers	\$6.35	\$9.28	\$10.74	\$6.04	\$6.85	\$9.57	\$10.92	\$12.63
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$10.35	\$14.90	\$17.18	\$9.55	\$12.10	\$14.74	\$17.28	\$21.22
53-3033	Truck Drivers, Light or Delivery Services	\$7.38	\$11.69	\$13.84	\$6.24	\$8.75	\$10.52	\$14.50	\$19.26
53-7051	Industrial Truck and Tractor Operators	\$8.17	\$13.34	\$15.92	\$7.17	\$9.70	\$13.07	\$17.45	\$20.17
53-7061	Cleaners of Vehicles and Equipment	\$7.56	\$8.62	\$9.15	\$7.10	\$7.55	\$8.17	\$9.04	\$11.35
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$7.19	\$9.79	\$11.10	\$6.85	\$7.65	\$8.82	\$11.14	\$14.45
53-7064	Packers and Packagers, Hand	\$5.94	\$6.93	\$7.42	\$5.57	\$5.99	\$6.70	\$7.66	\$8.46

* annual wage data

† insufficient wage data



UPPER ARKANSAS REGION WORKFORCE CENTERS

Cañon City Workforce Center

172 Justice Center Road, Ste B
Cañon City, CO 81212

719-275-7408
Fax: 719-275-8189
canoncity@cwfc.net

Salida Workforce Center

141 E. 3rd Street
Salida, CO 81201

719-539-6523
Fax: 719-539-1173
salida@cwfc.net

Buena Vista Workforce Center

114 Linderman Ave.
Buena Vista, CO 81211

719-359-0344, #100
Hours: 8am-5pm Tues.

Fairplay Workforce Center

824 Castello Avenue
Department of Human Services
Building
Fairplay, CO 80440

719-836-6181
Hours: 9am-4pm Tues.,
Wed. and Thurs.

