

Colorado | Job Vacancy Survey



Survey Conducted
January 11–24, 2006

*Funding Provided in Part by
The Colorado Workforce Development Council*

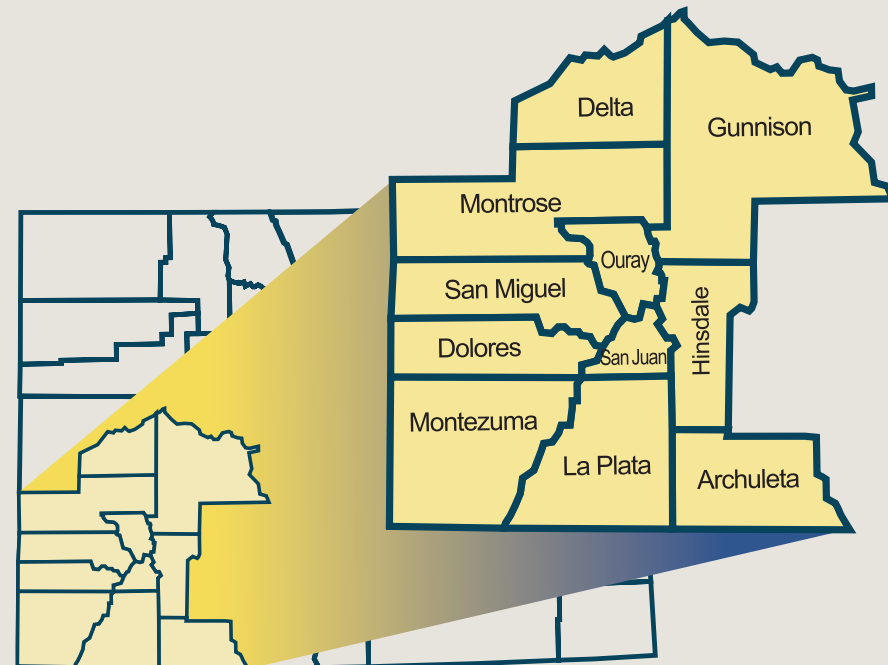
This report is a product of the Colorado Department of Labor and Employment's Labor Market Information Section and was prepared by members of the Workforce Research and Analysis unit.

Analyst for this report: Allyson Reedy

Workforce Research & Analysis
Labor Market Information
Colorado Department of Labor & Employment
633 17th Street, Suite 600
Denver, CO 80202-3660

(303) 318-8890 Email: Imi@state.co.us
www.coworkforce.com/Imi/wra/home.htm

Western & Southwest Region *Winter 2006*



State of Colorado
Bill Owens, *Governor*

Colorado Department of Labor & Employment
Rick Grice, *Executive Director*

This survey is conducted semi-annually. Comments, suggestions, and questions regarding content and format are welcome and may be addressed to the Workforce Research & Analysis unit, Labor Market Information, Colorado Department of Labor and Employment. Material presented here is in the public domain and, with appropriate credit, may be reproduced without permission. Please reference: *Colorado Department of Labor and Employment, Labor Market Information, Workforce Research and Analysis.*

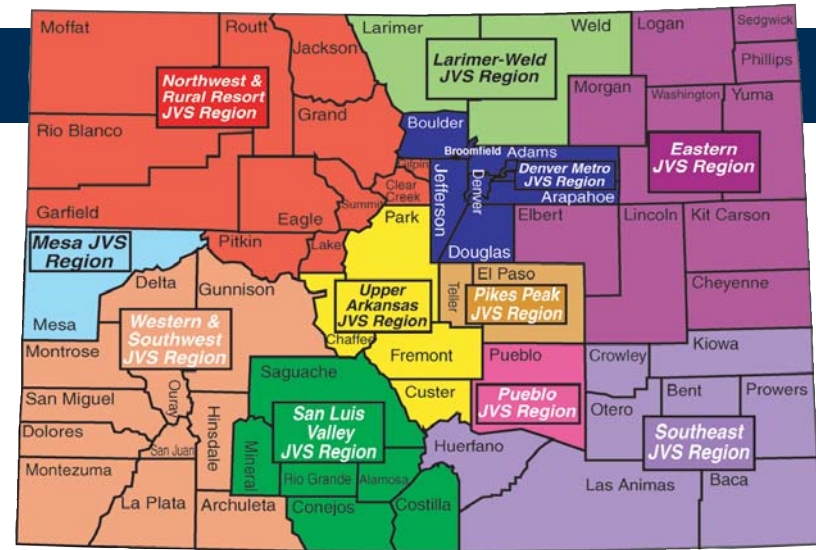
The Western & Southwest Region Survey

The Winter 2006 Western & Southwest Region Job Vacancy Survey (JVS) was conducted from January 11th through the 24th, 2006. The goal of the survey is to provide current information on the demand for workers. This information can serve as input into the decision making process for employers, job seekers, economic developers, educators, and workforce centers in the region.

Over the survey period, all large and government employers as well as a random sample of private employers with five or more employees were contacted. Employers were asked if they were actively hiring, and the number of positions they were seeking to fill.

The Western & Southwest Job Vacancy Survey is conducted twice a year to provide frequent and useful analysis of the demand for labor. Previous surveys collected occupational and wage information. Beginning with this survey, the Job Vacancy Survey will not be reporting at this level of detail but will still give the estimate of total job vacancies in the region to the same degree of accuracy as before, only faster.

A total of 1,244 employers, representing 42 percent of the region's total employment responded to the survey. Of these, 130 are government agencies, 63 are large employers and 1,051 are small to mid-size employers. The survey has a response rate of 97% percent. The margin of sampling error for the overall vacancy estimate is plus or minus 0.05 percent.

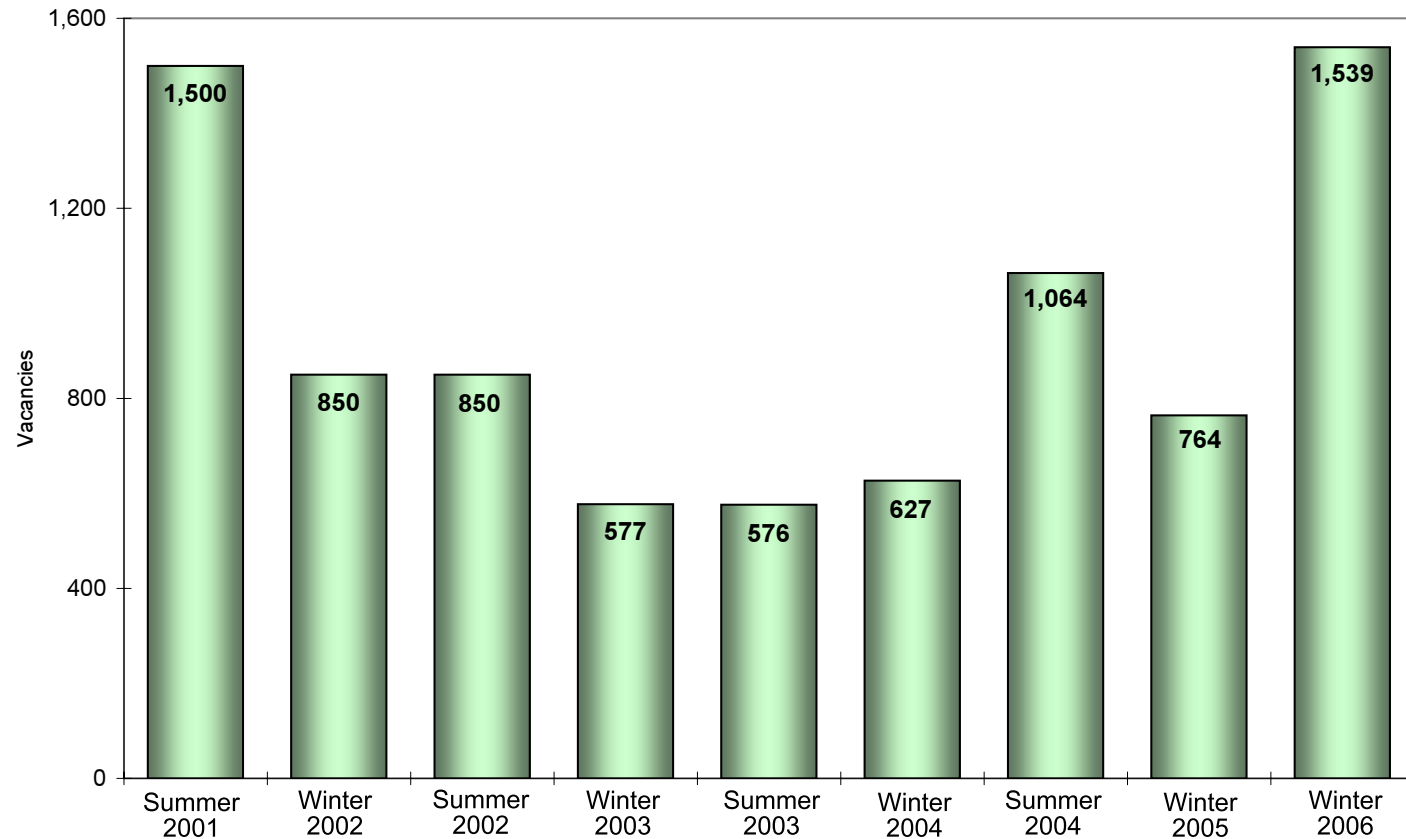


Job Vacancy Survey Regions

Findings of the Survey:

- ◆ An estimated 1,539 jobs were available for hire during the survey period, up from 764 vacancies a year ago.
- ◆ Trade, transportation, utilities and other services has the highest number of estimated vacancies (392), closely followed by leisure and hospitality (352).
- ◆ All groups of supersectors report more vacancies in this survey than a year ago.
- ◆ Small to mid-size companies provide the most vacancies with 914. However, since there are more small to mid-size firms, there are actually fewer vacancies per employer compared to large and government employers. There are more than seven vacancies per large private employer and more than one vacancy per government entity compared to an average of less than one vacancy per employer for small to mid-size firms.
- ◆ Twenty-one percent of surveyed employers reported at least one job vacancy.

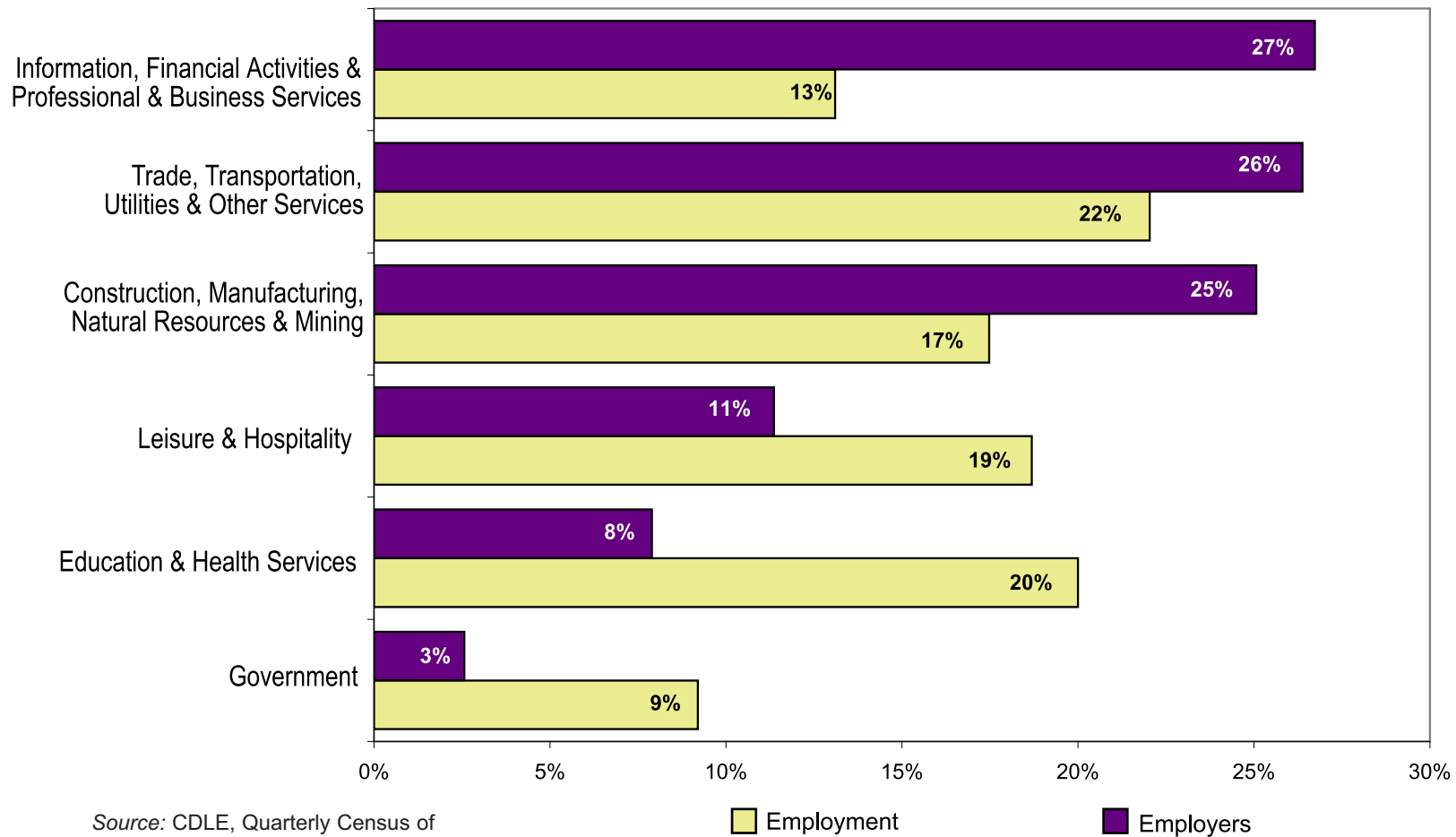
Job Vacancies



	Summer 2001	Winter 2002	Summer 2002	Winter 2003	Summer 2003	Winter 2004	Summer 2004	Winter 2005	Winter 2006
Vacancies	1,500	850	850	577	576	627	1,064	764	1,539
Employment	86,662	87,249	93,229	87,212	92,978	90,869	96,142	94,019	94,297
Unemployed	2,847	5,634	4,515	6,081	5,355	5,806	4,890	4,920	4,008
Unemployment Rate	3.3%	6.1%	4.6%	6.5%	5.4%	6.0%	4.8%	5.0%	4.1%

Source: CDLE, Local Area Unemployment Statistics, January 2006

Western & Southwest Region Employers and Employees, 1st Quarter 2005



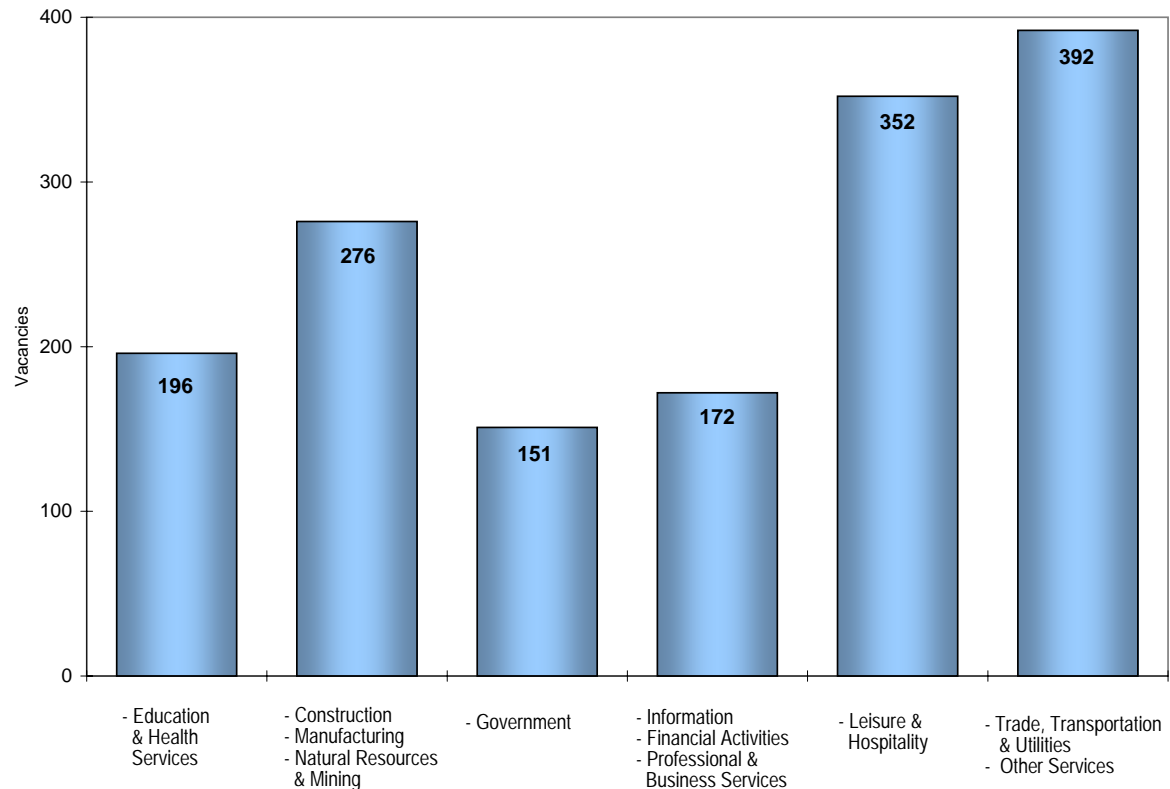
Estimated Vacancies by NAICS Supersectors

The North American Industry Classification System (NAICS) classifies organizations into different industries based upon how the organization produces goods and services. The 20 NAICS sectors have been combined into six groups of supersectors for this survey as shown in the chart on this page.

Note:

Construction, manufacturing, natural resources and mining in this survey is the same as the goods-producing JVS sector in the previous surveys.

Trade, transportation, utilities and other services, which reported fewer than 150 vacancies in last year's survey, offers the most openings this year. Leisure and hospitality supplied the most job opportunities last winter. Construction, manufacturing, natural resources & mining and trade, transportation, utilities & other services report the biggest jumps in vacancies; from 23 to 276 and from 138 to 392. All groups of supersectors report more vacancies this survey compared to the last.



The above groups of supersectors include the following NAICS sectors:

- Educational Services
- Health Care & Social Assistance

- Agriculture, Forestry, Fishing & Hunting
- Mining
- Construction
- Manufacturing

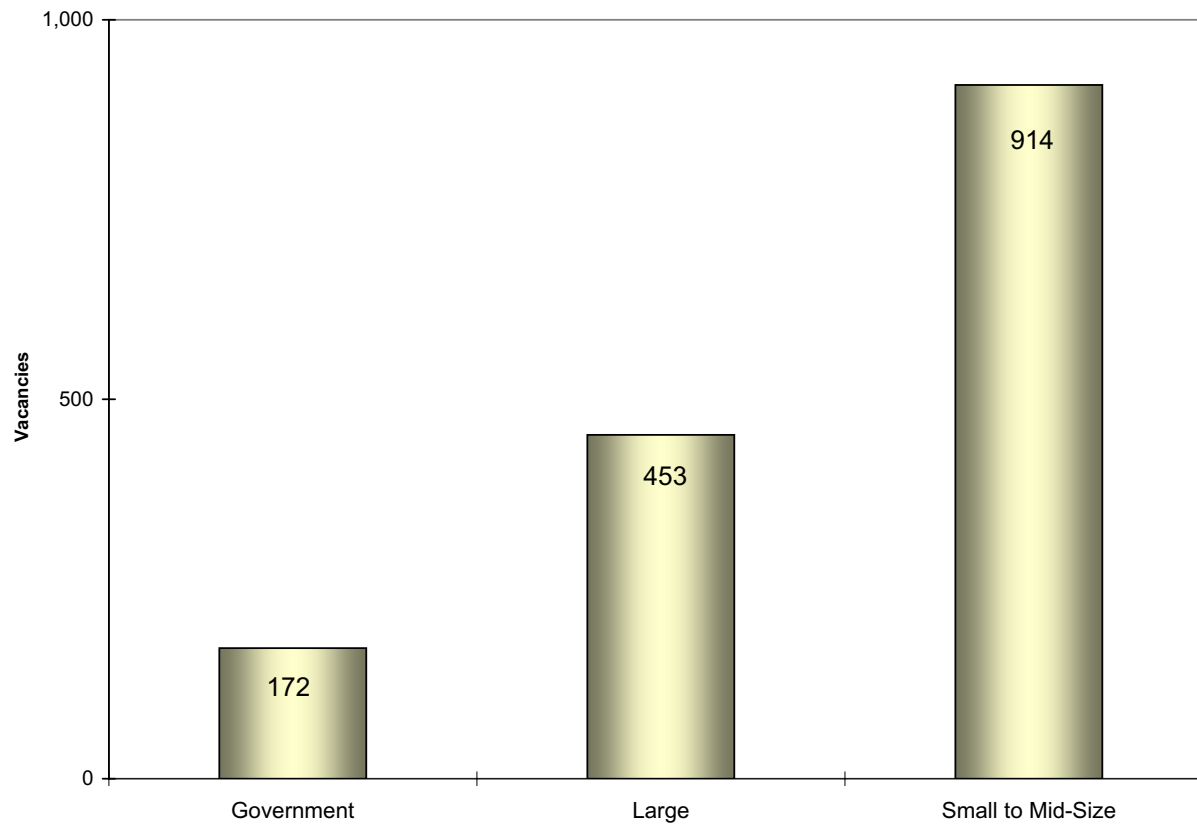
- Public Administration

- Information
- Finance & Insurance
- Real Estate & Rental & Leasing
- Professional, Scientific & Technical Services
- Management of Companies & Enterprises
- Administrative & Support & Waste Management & Remediation Services

- Accommodation & Food Services
- Arts, Entertainment & Recreation

- Utilities
- Wholesale Trade
- Retail Trade
- Transportation & Warehousing
- Other Services (except Public Administration)

Estimated Vacancies by Employer Size



Employer Sizes:

Small to Mid-Size = Firms with less than 100 employees

Large = Firms with 100 or more employees

Western & Southwest Region Occupational Employment Statistics (OES) Wage Data
(Nov. 2004 wages based on data released Nov. 2005)

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
11-1011	Chief Executives	\$30.26	\$49.83	\$59.61	\$21.85	\$37.22	\$50.06	\$63.69	†
11-1021	General and Operations Managers	\$16.65	\$32.20	\$39.98	\$13.03	\$20.70	\$27.07	\$39.39	\$56.60
11-2011	Advertising and Promotions Managers	\$18.34	\$25.04	\$28.39	\$16.69	\$19.44	\$21.87	\$28.01	\$33.27
11-2021	Marketing Managers	\$20.49	\$30.99	\$36.24	\$17.33	\$23.44	\$31.61	\$39.01	\$42.71
11-2022	Sales Managers	\$26.84	\$50.30	\$62.03	\$23.00	\$32.08	\$58.65	\$67.61	†
11-3011	Administrative Services Managers	\$16.15	\$26.01	\$30.94	\$15.37	\$17.16	\$21.80	\$29.46	\$36.02
11-3021	Computer and Information Systems Managers	\$25.33	\$33.26	\$37.22	\$23.89	\$27.47	\$32.22	\$37.04	\$48.90
11-3031	Financial Managers	\$24.90	\$34.45	\$39.23	\$23.78	\$26.44	\$34.53	\$39.92	\$44.64
11-3071	Transportation, Storage, and Distribution Managers	\$21.24	\$30.37	\$34.94	\$18.53	\$24.58	\$31.75	\$35.91	\$40.47
11-9021	Construction Managers	\$25.36	\$30.09	\$32.45	\$22.34	\$28.29	\$31.16	\$33.63	\$35.27
11-9031	Education Administrators, Preschool and Child Care Center/Program	\$12.84	\$15.16	\$16.32	\$11.92	\$12.58	\$13.67	\$16.38	\$20.46
* 11-9032	Education Administrators, Elementary and Secondary School	\$49,802	\$62,915	\$69,471	\$47,745	\$53,201	\$61,663	\$72,015	\$83,721
11-9041	Engineering Managers	\$32.66	\$44.25	\$50.05	\$30.13	\$35.21	\$40.21	\$46.30	\$69.11
11-9051	Food Service Managers	\$16.73	\$22.90	\$25.99	\$15.26	\$18.09	\$20.23	\$26.34	\$33.82
11-9081	Lodging Managers	\$13.08	\$18.60	\$21.35	\$12.30	\$13.04	\$14.27	\$23.77	\$26.70
11-9111	Medical and Health Services Managers	\$22.80	\$30.37	\$34.15	\$21.15	\$25.90	\$30.64	\$34.43	\$40.14
11-9121	Natural Sciences Managers	\$20.60	\$28.72	\$32.78	\$18.36	\$23.61	\$29.61	\$33.86	\$39.43
11-9131	Postmasters and Mail Superintendents	\$16.25	\$22.29	\$25.32	\$14.60	\$18.23	\$22.81	\$26.20	\$30.31
11-9141	Property, Real Estate, and Community Association Managers	\$8.95	\$19.92	\$25.41	\$7.40	\$8.37	\$19.51	\$23.24	\$34.42
11-9151	Social and Community Service Managers	\$15.53	\$21.53	\$24.53	\$14.87	\$16.49	\$20.53	\$24.80	\$29.39
11-9199	Managers, All Other	\$18.86	\$27.42	\$31.69	\$17.98	\$19.89	\$25.40	\$35.19	\$41.18
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$13.84	\$18.20	\$20.38	\$12.77	\$14.35	\$16.15	\$18.84	\$24.13
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$13.18	\$19.45	\$22.58	\$12.14	\$14.44	\$17.08	\$24.84	\$30.66

* annual wage data

† insufficient wage data

Western & Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 2

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
13-1051	Cost Estimators	\$16.95	\$22.20	\$24.82	\$15.67	\$18.86	\$23.01	\$25.80	\$27.65
13-1071	Employment, Recruitment, and Placement Specialists	\$13.00	\$18.09	\$20.63	\$13.82	\$15.10	\$17.22	\$21.47	\$26.35
13-1073	Training and Development Specialists	\$11.93	\$19.82	\$23.77	\$10.07	\$13.66	\$18.95	\$22.85	\$32.80
13-1111	Management Analysts	\$10.67	\$20.71	\$25.73	\$10.07	\$11.02	\$13.79	\$24.97	\$47.19
13-1199	Business Operations Specialists, All Other	\$13.47	\$21.35	\$25.30	\$12.26	\$16.04	\$19.72	\$23.62	\$31.88
13-2011	Accountants and Auditors	\$14.05	\$23.03	\$27.51	\$13.09	\$16.20	\$21.57	\$26.83	\$38.96
13-2021	Appraisers and Assessors of Real Estate	\$14.76	\$20.78	\$23.79	\$13.57	\$15.63	\$18.11	\$23.76	\$34.43
13-2099	Financial Specialists, All Other	\$15.17	\$17.21	\$18.23	\$14.06	\$14.81	\$16.06	\$18.50	\$22.20
15-1021	Computer Programmers	\$11.26	\$21.07	\$25.97	\$10.34	\$12.60	\$16.34	\$26.98	\$40.65
15-1031	Computer Software Engineers, Applications	\$19.72	\$29.32	\$34.12	\$15.16	\$25.23	\$30.43	\$34.16	\$42.18
15-1041	Computer Support Specialists	\$14.83	\$19.20	\$21.39	\$13.56	\$16.84	\$19.42	\$21.71	\$25.34
15-1051	Computer Systems Analysts	\$21.56	\$28.30	\$31.67	\$19.56	\$23.86	\$28.90	\$32.53	\$35.38
15-1071	Network and Computer Systems Administrators	\$17.79	\$23.82	\$26.83	\$16.46	\$19.51	\$22.89	\$28.66	\$33.38
15-1081	Network Systems and Data Communications Analysts	\$16.54	\$21.00	\$23.23	\$15.28	\$17.84	\$20.34	\$23.52	\$28.50
17-1011	Architects, Except Landscape and Naval	\$23.67	\$29.21	\$31.98	\$22.20	\$25.62	\$29.16	\$32.65	\$34.82
17-1022	Surveyors	\$13.12	\$19.95	\$23.36	\$11.66	\$15.53	\$19.30	\$24.69	\$29.37
17-2051	Civil Engineers	\$19.15	\$25.44	\$28.58	\$17.66	\$21.23	\$25.04	\$28.87	\$34.38
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	\$25.21	\$30.31	\$32.86	\$23.93	\$26.31	\$29.98	\$33.91	\$39.19
17-3011	Architectural and Civil Drafters	\$12.72	\$21.54	\$25.95	\$11.12	\$14.34	\$17.62	\$26.05	\$40.23
17-3029	Engineering Technicians, Except Drafters, All Other	\$16.42	\$22.30	\$25.24	\$14.03	\$18.63	\$22.61	\$26.25	\$30.51
17-3031	Surveying and Mapping Technicians	\$13.21	\$19.74	\$23.01	\$12.14	\$14.76	\$19.31	\$24.95	\$27.66
19-1023	Zoologists and Wildlife Biologists	\$20.77	\$27.32	\$30.59	\$18.88	\$22.63	\$28.57	\$31.97	\$34.03
19-1029	Biological Scientists, All Other	\$15.94	\$25.16	\$29.77	\$14.20	\$18.93	\$26.29	\$31.71	\$35.43
19-1031	Conservation Scientists	\$17.75	\$25.36	\$29.16	\$15.89	\$20.27	\$27.60	\$31.09	\$33.19

* annual wage data

† insufficient wage data

Western & Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 3

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
19-1032	Foresters	\$20.06	\$25.61	\$28.38	\$18.67	\$21.84	\$24.96	\$29.40	\$34.41
19-2041	Environmental Scientists and Specialists, Including Health	\$15.39	\$22.33	\$25.80	\$12.66	\$17.95	\$20.54	\$26.58	\$33.79
19-3051	Urban and Regional Planners	\$18.18	\$25.62	\$29.34	\$16.88	\$19.10	\$22.21	\$32.32	\$39.32
19-3091	Anthropologists and Archeologists	\$12.90	\$19.54	\$22.86	\$12.32	\$13.52	\$17.76	\$24.99	\$30.23
19-4021	Biological Technicians	\$9.96	\$13.29	\$14.96	\$9.31	\$10.52	\$12.65	\$15.34	\$17.54
19-4093	Forest and Conservation Technicians	\$12.29	\$17.68	\$20.37	\$11.36	\$13.48	\$17.69	\$21.07	\$25.15
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$10.50	\$14.45	\$16.43	\$9.67	\$11.17	\$14.12	\$16.66	\$19.88
21-1012	Educational, Vocational, and School Counselors	\$13.20	\$18.68	\$21.42	\$12.06	\$14.43	\$18.67	\$22.54	\$26.18
21-1014	Mental Health Counselors	\$12.92	\$15.99	\$17.53	\$12.34	\$13.50	\$15.66	\$17.98	\$20.95
21-1021	Child, Family, and School Social Workers	\$10.21	\$13.86	\$15.69	\$9.46	\$10.92	\$14.38	\$16.34	\$17.55
21-1022	Medical and Public Health Social Workers	\$12.36	\$17.43	\$19.97	\$10.84	\$13.93	\$16.06	\$21.12	\$26.22
21-1093	Social and Human Service Assistants	\$5.87	\$9.79	\$11.75	\$5.64	\$6.25	\$7.92	\$12.41	\$17.57
21-1099	Community and Social Service Specialists, All Other	\$8.76	\$11.78	\$13.29	\$7.41	\$9.62	\$11.00	\$13.54	\$16.64
23-1011	Lawyers	\$25.09	\$40.52	\$48.23	\$23.62	\$26.76	\$34.31	\$44.71	\$69.39
23-2093	Title Examiners, Abstractors, and Searchers	\$13.12	\$21.19	\$25.22	\$12.19	\$14.13	\$20.19	\$25.97	\$33.72
25-1194	Vocational Education Teachers, Postsecondary	\$13.35	\$16.10	\$17.48	\$12.18	\$14.21	\$15.81	\$17.39	\$21.07
25-2011	Preschool Teachers, Except Special Education	\$8.97	\$12.04	\$13.58	\$8.30	\$9.39	\$10.73	\$13.84	\$18.14
* 25-2012	Kindergarten Teachers, Except Special Education	\$30,942	\$39,449	\$43,702	\$29,566	\$33,515	\$39,543	\$44,922	\$50,961
* 25-2021	Elementary School Teachers, Except Special Education	\$31,071	\$39,996	\$44,459	\$29,606	\$33,649	\$39,771	\$46,053	\$53,241
* 25-2022	Middle School Teachers, Except Special and Vocational Education	\$30,879	\$39,402	\$43,663	\$29,234	\$33,085	\$38,881	\$45,031	\$52,718
* 25-2031	Secondary School Teachers, Except Special and Vocational Education	\$30,421	\$39,301	\$43,741	\$28,938	\$32,569	\$38,568	\$45,547	\$53,100
* 25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	\$33,448	\$43,561	\$48,618	\$30,865	\$36,482	\$43,990	\$51,784	\$56,663
* 25-2042	Special Education Teachers, Middle School	\$33,709	\$41,552	\$45,474	\$31,607	\$36,027	\$40,711	\$46,078	\$54,997

* annual wage data

† insufficient wage data

Western & Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 4

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
* 25-2043	Special Education Teachers, Secondary School	\$33,195	\$41,433	\$45,553	\$31,523	\$34,899	\$40,046	\$45,942	\$56,247
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	\$15.37	\$17.11	\$17.98	\$14.47	\$15.32	\$16.72	\$18.65	\$21.45
25-3099	Teachers and Instructors, All Other	\$11.48	\$16.60	\$19.16	\$10.70	\$12.98	\$16.45	\$20.05	\$22.95
25-4021	Librarians	\$16.86	\$21.93	\$24.47	\$15.12	\$18.44	\$21.79	\$25.47	\$27.81
25-4031	Library Technicians	\$7.75	\$10.39	\$11.71	\$6.54	\$8.88	\$10.11	\$11.78	\$14.24
* 25-9041	Teacher Assistants	\$16,702	\$20,981	\$23,120	\$15,227	\$18,281	\$20,853	\$23,257	\$27,231
27-1023	Floral Designers	\$8.54	\$10.37	\$11.28	\$7.70	\$9.17	\$10.29	\$11.33	\$13.33
27-1024	Graphic Designers	\$9.85	\$12.90	\$14.42	\$9.30	\$10.42	\$12.19	\$13.98	\$18.38
27-2012	Producers and Directors	\$11.61	\$18.17	\$21.45	\$11.01	\$12.50	\$15.56	\$22.06	\$31.45
* 27-2023	Umpires, Referees, and Other Sports Officials	\$18,913	\$30,938	\$36,950	\$18,036	\$20,118	\$29,654	\$35,259	\$59,313
27-3022	Reporters and Correspondents	\$7.97	\$10.39	\$11.60	\$7.40	\$8.91	\$10.35	\$12.00	\$13.95
27-3031	Public Relations Specialists	\$10.71	\$17.14	\$20.35	\$9.76	\$11.87	\$16.74	\$20.55	\$25.81
27-3041	Editors	\$12.86	\$18.24	\$20.92	\$11.49	\$14.39	\$17.88	\$21.94	\$26.03
29-1051	Pharmacists	\$36.21	\$43.61	\$47.32	\$36.02	\$38.94	\$43.50	\$50.06	\$54.65
29-1111	Registered Nurses	\$17.37	\$23.04	\$25.88	\$16.01	\$19.17	\$23.52	\$26.52	\$29.49
29-1122	Occupational Therapists	\$23.21	\$26.35	\$27.92	\$21.86	\$23.61	\$25.63	\$27.76	\$33.98
29-1123	Physical Therapists	\$21.59	\$26.52	\$28.99	\$19.86	\$23.05	\$26.09	\$29.80	\$34.03
29-1127	Speech-Language Pathologists	\$20.85	\$27.12	\$30.25	\$19.35	\$22.43	\$26.48	\$32.01	\$36.65
29-2011	Medical and Clinical Laboratory Technologists	\$17.56	\$23.10	\$25.87	\$15.89	\$19.31	\$22.97	\$26.81	\$31.54
29-2034	Radiologic Technologists and Technicians	\$16.98	\$21.81	\$24.22	\$15.39	\$18.22	\$22.09	\$25.70	\$27.76
29-2041	Emergency Medical Technicians and Paramedics	\$6.41	\$11.18	\$13.56	\$6.10	\$6.93	\$11.39	\$13.53	\$16.67
29-2052	Pharmacy Technicians	\$10.05	\$12.47	\$13.68	\$9.49	\$10.81	\$12.43	\$14.09	\$16.05
29-2061	Licensed Practical and Licensed Vocational Nurses	\$13.86	\$17.03	\$18.62	\$12.59	\$14.77	\$17.01	\$19.94	\$21.69
29-2071	Medical Records and Health Information Technicians	\$9.65	\$12.73	\$14.27	\$9.16	\$10.12	\$12.10	\$15.33	\$17.18

* annual wage data

† insufficient wage data

Western & Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 5

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
29-9011	Occupational Health and Safety Specialists	\$12.24	\$16.72	\$18.95	\$11.49	\$12.30	\$13.66	\$19.70	\$21.67
31-1011	Home Health Aides	\$7.61	\$7.96	\$8.14	\$7.13	\$7.45	\$7.96	\$8.47	\$8.84
31-1012	Nursing Aides, Orderlies, and Attendants	\$8.07	\$10.03	\$11.01	\$7.44	\$8.80	\$9.94	\$11.12	\$13.12
31-2021	Physical Therapist Assistants	\$9.60	\$11.92	\$13.07	\$8.99	\$9.65	\$10.75	\$14.19	\$16.35
31-9011	Massage Therapists	\$9.05	\$19.43	\$24.62	\$8.80	\$10.16	\$18.69	\$29.98	\$33.51
31-9091	Dental Assistants	\$12.08	\$13.56	\$14.30	\$11.34	\$12.15	\$13.48	\$15.19	\$16.29
31-9094	Medical Transcriptionists	\$10.59	\$14.49	\$16.45	\$9.95	\$11.78	\$13.82	\$16.21	\$23.44
33-1012	First-Line Supervisors/Managers of Police and Detectives	\$26.29	\$33.69	\$37.39	\$24.53	\$27.86	\$32.75	\$38.49	\$42.90
33-2011	Fire Fighters	\$11.83	\$14.54	\$15.89	\$11.32	\$12.14	\$13.52	\$16.23	\$20.04
33-3012	Correctional Officers and Jailers	\$13.79	\$17.66	\$19.60	\$11.32	\$15.65	\$18.31	\$20.41	\$21.74
33-3021	Detectives and Criminal Investigators	\$18.06	\$22.50	\$24.72	\$17.06	\$18.88	\$21.51	\$25.72	\$29.75
33-3051	Police and Sheriff's Patrol Officers	\$14.53	\$18.20	\$20.04	\$13.91	\$15.57	\$18.25	\$20.74	\$22.84
33-9032	Security Guards	\$8.54	\$11.22	\$12.56	\$7.83	\$9.05	\$10.55	\$13.01	\$16.01
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$7.30	\$8.07	\$8.46	\$6.93	\$7.28	\$7.87	\$8.45	\$10.32
33-9099	Protective Service Workers, All Other	\$8.64	\$12.91	\$15.05	\$7.45	\$10.57	\$12.40	\$15.30	\$19.85
35-1011	Chefs and Head Cooks	\$9.93	\$12.92	\$14.41	\$9.36	\$10.13	\$11.40	\$13.35	\$21.68
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$9.67	\$13.67	\$15.68	\$8.65	\$10.95	\$13.42	\$16.34	\$19.66
35-2011	Cooks, Fast Food	\$5.91	\$7.01	\$7.56	\$5.59	\$6.06	\$6.87	\$8.01	\$8.95
35-2012	Cooks, Institution and Cafeteria	\$8.94	\$11.09	\$12.16	\$8.37	\$9.39	\$10.94	\$12.67	\$14.09
35-2014	Cooks, Restaurant	\$8.12	\$9.64	\$10.40	\$7.55	\$8.65	\$9.55	\$10.49	\$11.96
35-2015	Cooks, Short Order	\$7.75	\$8.93	\$9.51	\$7.29	\$7.76	\$8.53	\$9.98	\$11.17
35-2021	Food Preparation Workers	\$7.22	\$9.15	\$10.12	\$6.91	\$7.52	\$8.48	\$11.05	\$12.84
35-3011	Bartenders	\$6.00	\$6.58	\$6.87	\$5.57	\$5.92	\$6.50	\$7.10	\$8.16

* annual wage data

† insufficient wage data

Western & Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 6

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$6.13	\$7.56	\$8.27	\$5.76	\$6.26	\$7.07	\$8.82	\$10.30
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$6.00	\$6.39	\$6.59	\$5.55	\$5.85	\$6.34	\$6.86	\$7.68
35-3031	Waiters and Waitresses	\$6.02	\$6.89	\$7.32	\$5.60	\$5.97	\$6.58	\$7.35	\$8.89
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$5.93	\$7.16	\$7.77	\$5.58	\$6.01	\$6.73	\$8.25	\$9.35
35-9021	Dishwashers	\$6.05	\$7.11	\$7.64	\$5.68	\$6.13	\$6.88	\$8.05	\$9.14
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$6.12	\$7.24	\$7.80	\$5.84	\$6.55	\$7.31	\$8.07	\$8.55
35-9099	Food Preparation and Serving Related Workers, All Other	\$7.31	\$9.04	\$9.91	\$6.99	\$7.82	\$9.16	\$10.30	\$11.04
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$12.10	\$15.91	\$17.82	\$11.57	\$12.74	\$15.45	\$19.25	\$21.26
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$13.74	\$20.58	\$23.99	\$11.77	\$16.23	\$22.51	\$25.48	\$27.26
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$7.33	\$10.44	\$11.99	\$6.74	\$8.24	\$10.19	\$12.53	\$14.72
37-2012	Maids and Housekeeping Cleaners	\$6.12	\$7.76	\$8.58	\$5.74	\$6.19	\$6.95	\$8.63	\$11.60
37-3011	Landscaping and Groundskeeping Workers	\$8.29	\$11.60	\$13.26	\$7.61	\$9.14	\$11.48	\$13.77	\$16.35
39-1021	First-Line Supervisors/Managers of Personal Service Workers	\$10.12	\$16.16	\$19.19	\$8.33	\$11.81	\$14.88	\$21.09	\$25.69
39-2021	Nonfarm Animal Caretakers	\$6.87	\$10.08	\$11.68	\$6.25	\$7.65	\$9.52	\$12.33	\$15.48
39-3091	Amusement and Recreation Attendants	\$7.12	\$10.29	\$11.87	\$6.75	\$7.63	\$9.35	\$12.90	\$15.58
39-9011	Child Care Workers	\$6.03	\$8.00	\$8.99	\$5.74	\$6.33	\$7.33	\$9.18	\$12.22
39-9021	Personal and Home Care Aides	\$5.83	\$6.98	\$7.56	\$5.62	\$6.25	\$7.19	\$7.92	\$8.36
39-9031	Fitness Trainers and Aerobics Instructors	\$7.63	\$13.48	\$16.41	\$6.59	\$8.86	\$13.13	\$17.56	\$20.69
39-9032	Recreation Workers	\$6.96	\$10.40	\$12.12	\$6.47	\$7.40	\$8.49	\$12.15	\$17.38
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$11.14	\$20.90	\$25.78	\$10.19	\$12.29	\$16.14	\$21.41	\$32.75

* annual wage data

† insufficient wage data

Western & Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 7

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$19.22	\$32.20	\$38.69	\$18.19	\$20.72	\$26.16	\$42.27	\$53.13
41-2011	Cashiers	\$6.10	\$8.62	\$9.88	\$5.82	\$6.60	\$7.94	\$10.05	\$13.08
41-2021	Counter and Rental Clerks	\$5.97	\$8.85	\$10.30	\$5.75	\$6.42	\$8.02	\$10.25	\$13.80
41-2022	Parts Salespersons	\$8.47	\$14.05	\$16.84	\$7.67	\$9.44	\$11.72	\$14.18	\$27.41
41-2031	Retail Salespersons	\$7.22	\$11.10	\$13.03	\$6.92	\$7.99	\$9.78	\$12.06	\$16.53
41-3011	Advertising Sales Agents	\$12.11	\$18.64	\$21.90	\$11.63	\$13.25	\$15.60	\$18.46	\$21.93
41-3021	Insurance Sales Agents	\$13.22	\$21.28	\$25.32	\$12.49	\$14.28	\$17.20	\$23.44	\$40.40
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$13.08	\$21.13	\$25.16	\$12.14	\$13.78	\$16.08	\$22.04	\$33.19
41-3041	Travel Agents	\$9.40	\$12.04	\$13.36	\$8.72	\$10.20	\$11.94	\$13.42	\$15.14
41-3099	Sales Representatives, Services, All Other	\$14.46	\$30.72	\$38.85	\$12.62	\$17.04	\$20.64	\$28.88	†
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$19.07	\$23.05	\$25.04	\$17.74	\$18.80	\$20.56	\$25.02	\$34.30
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$12.09	\$25.24	\$31.82	\$11.09	\$13.44	\$21.72	\$31.31	\$35.37
41-9022	Real Estate Sales Agents	\$10.21	\$19.22	\$23.73	\$9.18	\$11.58	\$15.65	\$22.06	\$30.37
41-9041	Telemarketers	\$7.57	\$9.31	\$10.18	\$7.16	\$7.66	\$8.44	\$10.60	\$12.95
41-9099	Sales and Related Workers, All Other	\$6.32	\$12.36	\$15.37	\$5.91	\$6.91	\$8.58	\$13.01	\$29.32
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$11.65	\$18.51	\$21.93	\$10.04	\$13.66	\$16.93	\$21.42	\$28.77
43-2011	Switchboard Operators, Including Answering Service	\$6.93	\$9.35	\$10.56	\$6.44	\$7.44	\$8.75	\$10.20	\$11.32
43-3011	Bill and Account Collectors	\$10.34	\$13.16	\$14.57	\$9.78	\$11.07	\$12.75	\$14.68	\$17.98
43-3021	Billing and Posting Clerks and Machine Operators	\$9.21	\$12.54	\$14.20	\$8.86	\$10.23	\$12.74	\$15.06	\$16.60
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$9.75	\$13.23	\$14.97	\$9.09	\$10.79	\$12.64	\$14.66	\$18.80
43-3051	Payroll and Timekeeping Clerks	\$10.20	\$13.66	\$15.39	\$8.31	\$11.55	\$13.12	\$16.20	\$19.16
43-3071	Tellers	\$8.88	\$10.58	\$11.43	\$8.56	\$9.35	\$10.66	\$12.06	\$13.03

* annual wage data

† insufficient wage data

Western & Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 8

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
43-4031	Court, Municipal, and License Clerks	\$11.56	\$14.53	\$16.01	\$11.04	\$11.81	\$12.97	\$16.23	\$22.58
43-4051	Customer Service Representatives	\$9.18	\$12.78	\$14.59	\$8.87	\$10.08	\$12.09	\$14.74	\$19.04
43-4081	Hotel, Motel, and Resort Desk Clerks	\$6.40	\$8.33	\$9.29	\$6.03	\$6.66	\$7.38	\$9.13	\$12.78
43-4111	Interviewers, Except Eligibility and Loan	\$9.27	\$12.50	\$14.11	\$8.81	\$10.00	\$12.13	\$14.73	\$16.83
43-4131	Loan Interviewers and Clerks	\$11.38	\$14.62	\$16.25	\$10.74	\$12.00	\$14.06	\$16.42	\$20.09
43-4141	New Accounts Clerks	\$9.94	\$12.57	\$13.88	\$9.39	\$10.50	\$12.68	\$14.40	\$16.21
43-4151	Order Clerks	\$8.11	\$10.54	\$11.76	\$7.59	\$8.61	\$9.94	\$12.07	\$14.13
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$8.92	\$13.78	\$16.21	\$7.07	\$10.74	\$13.60	\$16.60	\$20.38
43-4171	Receptionists and Information Clerks	\$8.24	\$11.58	\$13.25	\$7.41	\$9.26	\$11.61	\$14.21	\$15.92
43-4199	Information and Record Clerks, All Other	\$11.05	\$18.34	\$21.99	\$10.30	\$12.17	\$15.09	\$20.52	\$35.97
43-5031	Police, Fire, and Ambulance Dispatchers	\$10.46	\$13.85	\$15.55	\$8.56	\$12.15	\$13.91	\$15.91	\$18.59
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$12.00	\$16.97	\$19.46	\$11.33	\$13.33	\$15.57	\$22.22	\$25.88
43-5051	Postal Service Clerks	\$18.57	\$21.54	\$23.02	\$17.59	\$19.08	\$21.58	\$24.41	\$26.12
43-5052	Postal Service Mail Carriers	\$14.44	\$20.05	\$22.85	\$13.84	\$15.70	\$21.32	\$24.38	\$26.14
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$8.25	\$14.71	\$17.93	\$7.57	\$9.19	\$12.66	\$21.08	\$24.85
43-5061	Production, Planning, and Expediting Clerks	\$11.93	\$14.60	\$15.93	\$11.28	\$12.21	\$13.70	\$16.20	\$19.74
43-5071	Shipping, Receiving, and Traffic Clerks	\$8.70	\$11.07	\$12.25	\$7.96	\$9.30	\$10.91	\$12.77	\$14.31
43-5081	Stock Clerks and Order Fillers	\$6.71	\$10.31	\$12.11	\$6.16	\$7.38	\$9.25	\$12.33	\$16.37
43-6011	Executive Secretaries and Administrative Assistants	\$12.83	\$16.66	\$18.58	\$12.00	\$13.84	\$16.04	\$19.15	\$22.16
43-6012	Legal Secretaries	\$12.41	\$15.25	\$16.67	\$11.58	\$12.32	\$13.54	\$19.01	\$20.92
43-6014	Secretaries, Except Legal, Medical, and Executive	\$8.34	\$11.80	\$13.53	\$7.69	\$9.18	\$11.65	\$14.20	\$16.65
43-9021	Data Entry Keyers	\$6.71	\$10.15	\$11.87	\$6.25	\$7.24	\$9.86	\$11.71	\$15.54
43-9061	Office Clerks, General	\$7.05	\$11.22	\$13.30	\$6.38	\$7.95	\$10.44	\$13.73	\$17.00
43-9199	Office and Administrative Support Workers, All Other	\$9.61	\$13.53	\$15.49	\$9.08	\$10.66	\$13.25	\$16.37	\$19.15

* annual wage data

† insufficient wage data

Western & Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 9

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
45-2093	Farmworkers, Farm and Ranch Animals	\$6.25	\$8.86	\$10.17	\$5.82	\$6.26	\$7.00	\$9.81	\$13.00
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$17.31	\$25.36	\$29.39	\$15.82	\$19.08	\$22.40	\$30.41	\$39.51
47-2031	Carpenters	\$10.93	\$16.26	\$18.93	\$10.01	\$11.87	\$16.14	\$20.41	\$22.39
47-2051	Cement Masons and Concrete Finishers	\$12.85	\$17.50	\$19.82	\$11.89	\$13.47	\$16.23	\$22.39	\$25.48
47-2061	Construction Laborers	\$8.88	\$14.42	\$17.20	\$8.16	\$9.78	\$13.12	\$17.25	\$24.01
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$14.16	\$17.15	\$18.65	\$13.27	\$14.90	\$17.02	\$19.75	\$21.55
47-2073	Operating Engineers and Other Construction Equipment Operators	\$14.93	\$20.04	\$22.60	\$14.24	\$15.68	\$18.77	\$24.07	\$27.78
47-2081	Drywall and Ceiling Tile Installers	\$12.03	\$14.69	\$16.02	\$7.20	\$14.48	\$15.59	\$16.70	\$17.36
47-2111	Electricians	\$9.57	\$16.85	\$20.50	\$9.06	\$9.87	\$17.65	\$20.89	\$29.19
47-2141	Painters, Construction and Maintenance	\$9.67	\$13.79	\$15.84	\$9.03	\$9.66	\$10.65	\$15.93	\$21.00
47-2181	Roofers	\$11.08	\$13.48	\$14.68	\$9.96	\$11.74	\$13.06	\$14.57	\$17.75
47-2221	Structural Iron and Steel Workers	\$12.73	\$15.38	\$16.70	\$12.04	\$13.46	\$15.44	\$17.02	\$19.07
47-3019	Helpers, Construction Trades, All Other	\$9.23	\$11.75	\$13.01	\$8.69	\$9.52	\$10.68	\$12.86	\$18.43
47-4011	Construction and Building Inspectors	\$14.30	\$19.13	\$21.55	\$13.77	\$15.16	\$18.18	\$21.66	\$29.15
47-4051	Highway Maintenance Workers	\$11.44	\$15.72	\$17.86	\$10.27	\$13.28	\$16.11	\$19.02	\$20.99
47-5021	Earth Drillers, Except Oil and Gas	\$16.90	\$20.59	\$22.44	\$13.80	\$18.91	\$20.91	\$23.24	\$26.43
47-5042	Mine Cutting and Channeling Machine Operators	\$19.78	\$20.24	\$20.47	\$18.28	\$19.04	\$20.32	\$21.61	\$22.47
47-5099	Extraction Workers, All Other	\$12.89	\$19.73	\$23.15	\$11.94	\$13.58	\$15.76	\$29.30	\$32.42
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$16.38	\$23.94	\$27.72	\$13.93	\$18.64	\$22.52	\$30.30	\$35.05
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$9.28	\$16.46	\$20.06	\$7.63	\$10.31	\$16.65	\$21.60	\$25.76
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$21.71	\$24.18	\$25.42	\$19.80	\$22.92	\$24.82	\$26.66	\$27.83
49-3021	Automotive Body and Related Repairers	\$14.36	\$16.72	\$17.90	\$13.68	\$14.40	\$15.60	\$16.79	\$24.41
49-3023	Automotive Service Technicians and Mechanics	\$9.55	\$16.37	\$19.78	\$9.00	\$10.55	\$18.41	\$21.02	\$22.57

* annual wage data

† insufficient wage data

Western & Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 10

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$14.74	\$18.57	\$20.48	\$14.18	\$15.94	\$18.67	\$21.01	\$23.08
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$13.58	\$19.89	\$23.04	\$12.36	\$15.33	\$20.62	\$24.30	\$26.67
49-9041	Industrial Machinery Mechanics	\$12.06	\$19.53	\$23.26	\$11.48	\$12.54	\$21.45	\$24.81	\$26.86
49-9042	Maintenance and Repair Workers, General	\$10.04	\$15.28	\$17.90	\$9.03	\$11.52	\$15.25	\$19.26	\$21.22
49-9043	Maintenance Workers, Machinery	\$11.28	\$17.22	\$20.20	\$10.92	\$12.78	\$17.21	\$21.76	\$25.00
49-9051	Electrical Power-Line Installers and Repairers	\$22.30	\$24.87	\$26.15	\$20.62	\$22.65	\$24.78	\$26.89	\$30.52
49-9052	Telecommunications Line Installers and Repairers	\$10.39	\$15.73	\$18.40	\$9.66	\$11.03	\$16.03	\$19.39	\$21.38
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$5.79	\$9.72	\$11.68	\$5.62	\$6.33	\$9.43	\$12.19	\$15.83
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$8.81	\$13.76	\$16.24	\$7.92	\$9.50	\$10.86	\$15.71	\$23.53
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$11.55	\$18.17	\$21.48	\$11.05	\$12.86	\$15.93	\$21.38	\$30.43
51-2099	Assemblers and Fabricators, All Other	\$7.47	\$9.73	\$10.86	\$7.17	\$8.06	\$9.32	\$10.70	\$13.59
51-3011	Bakers	\$9.73	\$12.60	\$14.04	\$9.12	\$10.52	\$12.73	\$14.92	\$16.34
51-3021	Butchers and Meat Cutters	\$6.64	\$12.31	\$15.14	\$6.10	\$7.52	\$14.16	\$16.05	\$17.29
51-4041	Machinists	\$12.28	\$15.05	\$16.44	\$11.75	\$13.44	\$15.04	\$16.65	\$19.24
51-4121	Welders, Cutters, Solderers, and Brazers	\$12.61	\$16.03	\$17.73	\$11.58	\$13.94	\$15.68	\$18.17	\$21.59
51-5023	Printing Machine Operators	\$7.64	\$9.92	\$11.06	\$7.38	\$8.08	\$9.15	\$10.64	\$13.07
51-6011	Laundry and Dry-Cleaning Workers	\$6.50	\$8.11	\$8.92	\$5.96	\$7.13	\$8.03	\$8.98	\$10.63
51-6021	Pressers, Textile, Garment, and Related Materials	\$6.23	\$8.05	\$8.95	\$5.88	\$6.78	\$7.99	\$9.66	\$10.64
51-7011	Cabinetmakers and Bench Carpenters	\$8.67	\$12.72	\$14.74	\$6.76	\$10.61	\$12.84	\$15.48	\$17.60
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$9.01	\$10.74	\$11.60	\$8.28	\$9.35	\$10.50	\$11.91	\$13.87
51-8092	Gas Plant Operators	\$22.23	\$25.77	\$27.54	\$21.23	\$22.84	\$25.21	\$28.72	\$33.74
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$9.55	\$13.41	\$15.34	\$8.93	\$9.59	\$10.67	\$16.30	\$22.82
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$11.00	\$13.60	\$14.90	\$10.46	\$11.92	\$14.19	\$15.78	\$16.73

* annual wage data

† insufficient wage data

Western & Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 11

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$10.30	\$14.26	\$16.24	\$9.52	\$11.09	\$12.92	\$16.52	\$22.82
51-9111	Packaging and Filling Machine Operators and Tenders	\$8.98	\$11.05	\$12.08	\$8.45	\$9.29	\$10.50	\$12.85	\$15.23
51-9199	Production Workers, All Other	\$8.86	\$14.04	\$16.63	\$7.64	\$10.25	\$14.67	\$16.77	\$19.97
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$10.66	\$15.32	\$17.65	\$10.06	\$11.23	\$13.07	\$16.65	\$25.63
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	\$14.56	\$23.27	\$27.62	\$13.95	\$15.58	\$18.42	\$25.64	\$48.40
53-3021	Bus Drivers, Transit and Intercity	\$6.34	\$9.62	\$11.26	\$6.05	\$6.86	\$9.90	\$12.34	\$13.37
53-3022	Bus Drivers, School	\$9.42	\$12.81	\$14.51	\$9.00	\$10.31	\$12.59	\$15.30	\$16.95
53-3031	Driver/Sales Workers	\$6.61	\$11.36	\$13.74	\$5.91	\$6.85	\$10.09	\$15.46	\$18.69
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$10.95	\$15.03	\$17.08	\$9.96	\$12.50	\$15.02	\$17.01	\$20.54
53-3033	Truck Drivers, Light or Delivery Services	\$8.51	\$13.17	\$15.49	\$7.70	\$9.38	\$11.99	\$17.90	\$20.22
53-3041	Taxi Drivers and Chauffeurs	\$9.19	\$10.37	\$10.95	\$8.80	\$9.31	\$10.14	\$10.98	\$13.13
53-6031	Service Station Attendants	\$6.95	\$9.07	\$10.13	\$6.39	\$7.43	\$8.57	\$10.45	\$12.91
53-7011	Conveyor Operators and Tenders	\$15.07	\$19.00	\$20.97	\$13.48	\$17.21	\$19.17	\$21.22	\$25.53
53-7032	Excavating and Loading Machine and Dragline Operators	\$10.39	\$15.84	\$18.57	\$9.47	\$10.63	\$16.48	\$19.71	\$21.63
53-7051	Industrial Truck and Tractor Operators	\$11.06	\$13.48	\$14.70	\$10.37	\$11.56	\$12.99	\$15.23	\$17.26
53-7061	Cleaners of Vehicles and Equipment	\$7.25	\$9.77	\$11.03	\$6.85	\$7.79	\$9.30	\$10.63	\$11.60
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$7.44	\$10.50	\$12.03	\$7.00	\$8.25	\$9.96	\$12.41	\$15.59
53-7064	Packers and Packagers, Hand	\$6.48	\$7.86	\$8.55	\$5.96	\$7.02	\$7.75	\$8.45	\$10.32
53-7073	Wellhead Pumpers	\$12.41	\$18.64	\$21.76	\$10.35	\$14.52	\$19.01	\$23.64	\$26.19
53-7081	Refuse and Recyclable Material Collectors	\$9.38	\$12.50	\$14.06	\$8.70	\$10.52	\$12.40	\$14.16	\$16.94

* annual wage data

† insufficient wage data



WESTERN & SOUTHWEST REGION WORKFORCE CENTERS

Delta Workforce Center

206 Ute Street
Delta, CO 81486
Phone: 970-874-5781
Fax: 970-874-0091
delta@cwfc.net

Dove Creek Satellite Office

Dolores County Dept. of Human Services
409 N. Main
Dove Creek, CO 81324

Gunnison Workforce Center

109 E. Georgia Avenue
Gunnison, CO 81230
Phone: 970-641-0031
Fax: 970-641-5258
gunnison@cwfc.net

Montrose Workforce Center

504 North 1st
Montrose, CO 81401
Phone: 970-249-7783
Fax: 970-249-0445
montrose@cwfc.net

Cortez Workforce Center

217 West Main Street
Cortez, CO 81321
Phone: 970-565-3759
Fax: 970-565-0916
cortez@cwfc.net

Durango Workforce Center

331 South Camino Del Rio #C
Durango, CO 81301
Phone: 970-247-0308
Fax: 970-247-0328
durango@cwfc.net

Pagosa Springs Workforce Center

449 San Juan Street
Pagosa Springs, CO 81147
Phone: 970-264-4133
Fax: 970-264-4134
pagosasprings@cwfc.net

Ridgway Satellite Office

112 Village Square, #202
Ridgway, CO 81432
Phone: 970-626-2555



Silverton Satellite Office

Silverton Library
1111 Reese Street
Silverton, CO 80433
Phone: 970-387-5770

Telluride Satellite Office

100 W. Colorado Ave., #213
Telluride, CO 81435
Phone: 970-728-5585

