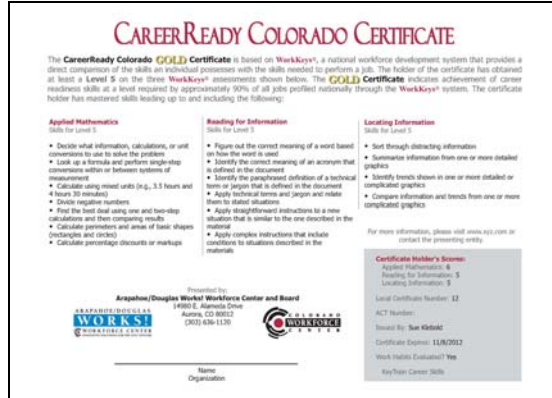
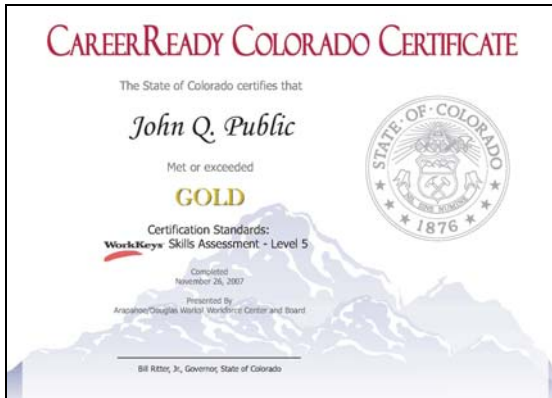




CareerReady Colorado Certificate FAQs



What is CareerReady Colorado?

CareerReady Colorado is a state certificate, signed by the Governor, which certifies job seeker skills. The certification initiative creates common, objective standards for employment readiness and establishes meaningful skill standards for all workforce partners.

What skill levels are “certified” on the certificate?

The certificate will initially be offered in three levels. Levels are based on WorkKeys assessments in *Applied Mathematics*, *Locating Information*, and *Reading for Information*. Additional levels and tools, both national and international, will be evaluated for use as additions to the certification process.

Bronze Level-- The bronze level recipient has scored at least a Level 3 in all three areas (above), and has the necessary foundation skills for **35%** of the jobs in the WorkKeys database.

Silver Level-- The silver level recipient has scored at least a Level 4 in all three areas, and has the necessary foundations skills for **65%** of the jobs in the WorkKeys database.

Gold Level-- The gold level recipient has scored at least a Level 5 in all three areas, and has the necessary foundational skills for **90%** of the jobs in the WorkKeys database.

Additional Certificate Levels – Additional certification may signify that an individual has met standards as yet to be determined using assessment tools as yet to be identified.

Why Start with WorkKeys?

WorkKeys, developed by ACT, was chosen to launch the *CareerReady Colorado* Certificate because it met the criteria established by the State Workforce Credentialing Committee (SWCC) to the highest degree among all instruments considered. WorkKeys qualifications include but are not limited to the following:

- Extended history of validity and reliability research
- Breadth of use among employers and educators
- Standards-based curriculum
- Availability of related system components such as remediation, staff training, and job profiling

- National certification and portability to other states (18 states currently have statewide WorkKeys-based Career Readiness Certification)¹

How is the project funded?

CRC implementation is endorsed and supported by a grant from the Colorado Workforce Development Council. Additional funding sources will be examined for continuation.

Is the CareerReady Colorado Certificate intended to replace existing degrees or certificates?

No. It offers an additional tool to help demonstrate mastery of the skill sets and competencies employers are requesting in job applicants. Certification of work-applied foundation skills shows that job seekers have the readiness to benefit from employer-provided training.

Which workforce regions are piloting the CareerReady Colorado certificate?

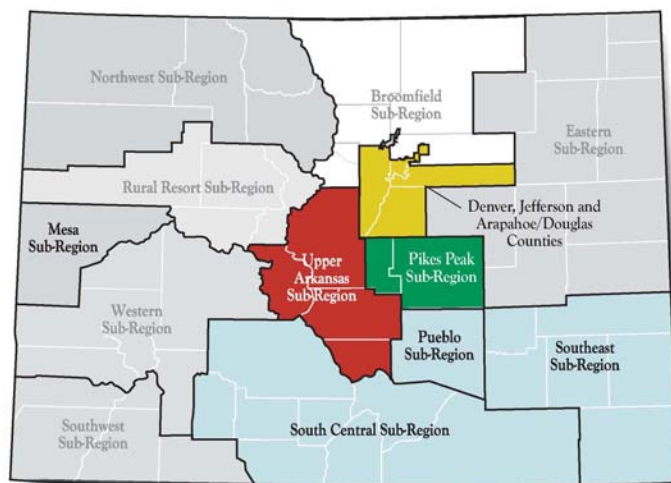
Though other regions may be offering local career readiness certification, the following regions and subregions are serving as pilot sites for state-level certification from 1/1/09 to 6/30/09:

Individual Pilot Projects

- Pikes Peak
- Upper Arkansas

Group Pilot Projects

- Denver, A/D Works!, Jeffco
- Pueblo, Southeast and South Central



Who can issue CareerReady Colorado Certificates?

The Colorado Department of Labor and Employment (CDLE) is coordinating the state-level certification process. Certificates will be printed and distributed by the workforce regions using a state-developed template that can be customized with local information. Other partners such as K-12 education, community colleges, corrections and vocational rehabilitation may also issue the state-level certificate after state level guidelines and procedures are established.

¹ Alaska, Alabama, Arkansas, Florida, Georgia, Indiana, Kansas, Kentucky, Louisiana, Mississippi, Missouri, New Mexico, North Carolina, Oklahoma, South Carolina, Tennessee, Virginia, West Virginia, Wyoming