



Florida East Coast Travel Services Inc

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2008-09 H2A Printed 02/23/2009

This document complies with the revised H-2A regulations which became effective 01/17/2009

Services and Fee Based on a Maximum of 10 Workers

Florida East Coast Travel Services Inc (Flects) will provide the following H-2A services for a flat rate of \$3,800. This fee is based on a maximum of 10 workers; please note that your organization will incur an additional \$120 for every worker that exceeds the 10 worker maximum.

1. Flects will prepare and submit all application and documents required by the Department of Labor (D.O.L) to acquire foreign labor certification. The fees charged by D.O.L are \$100 and \$10 per worker. The D.O.L fees are included in the Flects's fee.
2. Flects will prepare and post the required advertising which is required by the H-2A regulations. After the ads are placed Flects will bill the client for the exact cost of the ads.
3. Flects will provide recruitment services within selective foreign countries at no additional charge. The employer may submit a list of requested workers for recruitment. If no list is submitted Flects will provided the recruitment of the qualified worker needed for the job offer. The recruitment process consists of Flects staff interviewing the foreign workers to insure the workers are qualified. Flects staff will also brief the workers on the fee and cost associated with the program.
4. Flects will prepare and file all documents required by the U.S. Citizens and Immigration Services for acquiring an I-129 approval. The \$320 fee required is also included in the Flects's flat fee.
5. Lastly Flects will organize all aspects of visa issuance related to United State Embassy and Consulate. Including making appointments for your workers and completing all the necessary application required by the United States Embassy and Consulate.

Transportation

1. Due to the fluctuating cost of transportation a quote must be requested a minimum of two weeks prior to the visa appointment date. Flects provides very competitive prices for transportation via our agreements with Greyhound bus lines.

Additional Cost

1. Employers participating in the Colorado H-2A Pilot Program are required to pay \$100 per worker to the State of Colorado. Flects is not responsible for this fee.
2. Though Flects process workers from many countries any workers requested from a country other than Mexico or Jamaica may be assessed an additional fee due extraordinary cost associated with these workers.
3. Please note that the Flects fee of \$3,800.00 does not included consulate, visa, and costs associated with transportation, those fees must be paid by the employer separately.

Payment

- Flects requires that your application and payment of \$3,800.00 plus the additional \$120 per worker (if exceeding the maximum of 10 workers) be submitted in full 90 days prior to the requested start date. This time period will ensure that we have enough time to meet your entire request. Please make your check payable to Florida East Coast Travel Services Inc. and mail it to P.O. Box 5245, Hialeah Lakes, FL 33014. If you are sending your check via a courier services please send it to our physical address 12175 N.W. 98th Ave, Hialeah Gardens, FL 33018.